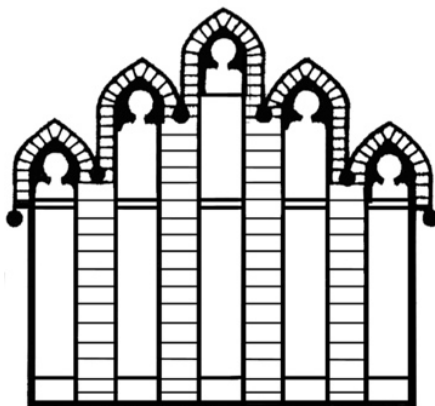


ANNUAL REPORT

MAY 15, 2016



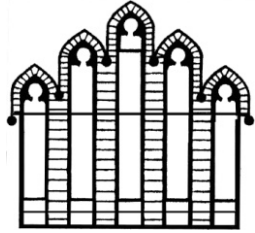
ST. LUKE'S EPISCOPAL CHURCH,
MONTCLAIR, NJ

WWW.SLECHURCH.ORG

"Joyfully seeking and serving Christ"

AGENDA FOR ST. LUKE'S PARISH MEETING, MAY 15, 2016

Agenda Items	Time (Minutes)
Choir Anthem.....	3
Call to Order and Quorum Confirmation	1
Opening Prayer.....	2
Appointment of Secretary	1
Introduction of Vestry.....	3
Appreciation of Retiring Members	5
Regulations for Voting at Parish Meeting	3
2.6 QUALIFICATIONS OF VOTERS: The persons entitled to vote at any Parish meeting shall be:	
a) Baptized;	
b) At least 16 years of age;	
c) Of good moral character;	
d) Adherents of the Protestant Episcopal Church;	
e) Regular attendance at the services of the Parish, for six (6) calendar months before the meeting; and	
f) Regular contributors to the current expenses of the parish for the last six (6) months. The records maintained by the Treasurer shall be sufficient evidence of contribution. [D. N. Can 9.5} Contributions may be made individually or as a family unit.	
2.10 VOTING: Elections shall be by ballot, and the polls shall remain open for one half hour, and for such longer time as may be required to receive the ballot of the persons present. Proxy and Absentee ballots will not be allowed. Elections shall be by plurality of the votes cast.	
Introduction of Nominees.....	3
Distribution of Ballot.....	3
Reports	
<u>Reporting Group</u>	<u>Speaker</u>
Caring	Susan Singer.....
Community	Julia Ginocchio.....
Commitment	David Goslin.....
Children	Charlene Dalton.....
Capital	Tom Cochran.....
Toni's Kitchen
Rector's Wrap Up	5
Recognition and Commissioning of Newly Elected Vestry Members	3
Closing Prayer	2
Hymn 752 There's a Sweet Spirit	3
Adjournment	



ST. LUKE'S EPISCOPAL CHURCH

73 SOUTH FULLERTON AVENUE, MONTCLAIR, NJ 07042-2677
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Vision (the dream, the image or concept)

“A cathedral in the community”

Mission (how we will accomplish our vision)

“Joyfully seeking and serving Christ”

Purpose (why we are on this mission with this vision)

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. Matthew 28:19-20a

Objectives (what goals we want to achieve to fulfill our purpose)

- **Love by become a more CARING community**
"I give you a new commandment, that you love one another. - *John 13:34*
- **300 Average Sunday COMMUNITY Attendance**
"Go therefore and make disciples of all nations" - *Matthew 28:19*
- **\$500,000 in Pledging COMMITMENT**
"For where your treasure is, there your heart will be also" - *Matthew 6:21*
- **100 CHILDREN & Youth Active Weekly**
"Whoever welcomes one such child in my name welcomes me" - *Mark 9:37*
- **\$1MM CAPITOL Campaign & Execution**
"From everyone to whom much has been given, much will be required" - *Luke 12:48*

Strategies (how we will do it)

The work of individuals, committees and teams in worship, outreach, fellowship, spiritual enrichment, children & youth, music & arts

St. Luke's- "A cathedral in the community"

The Great Commission:
Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you.
Matthew 28:19-20a

Questions for Ministries & Ministers:

Where do you see God in this?

What does the Bible say about this?

How is this inviting to others outside our doors?

How is this good stewardship of our resources?

Joyfully seeking and serving Christ

The big "C"

Goals for our Community Cathedral

- ◆ **Love by becoming a new CARING congregation**
"I give you a new congregation. That you love one another." - *John 13:34*
- ◆ **300 Average Sunday COMMUNITY Attendance**
"The people were all of one mind and of one purpose." - *Matthew 26:19*
- ◆ **\$500,000 in Pledging COMMITMENT**
"For where your treasure is, there your heart will be also." - *Matthew 6:21*
- ◆ **100 CHILDREN & Youth Active Weekly**
"Whoever welcomes one of these little children in my name welcomes me!" - *Mark 9:37*
- ◆ **\$1MM CAPITOL Campaign & Execution**
"From everyone to whom much has been given, much will be required!" - *Luke 12:48*

[illegible]

2016 Income Projection

Month 4

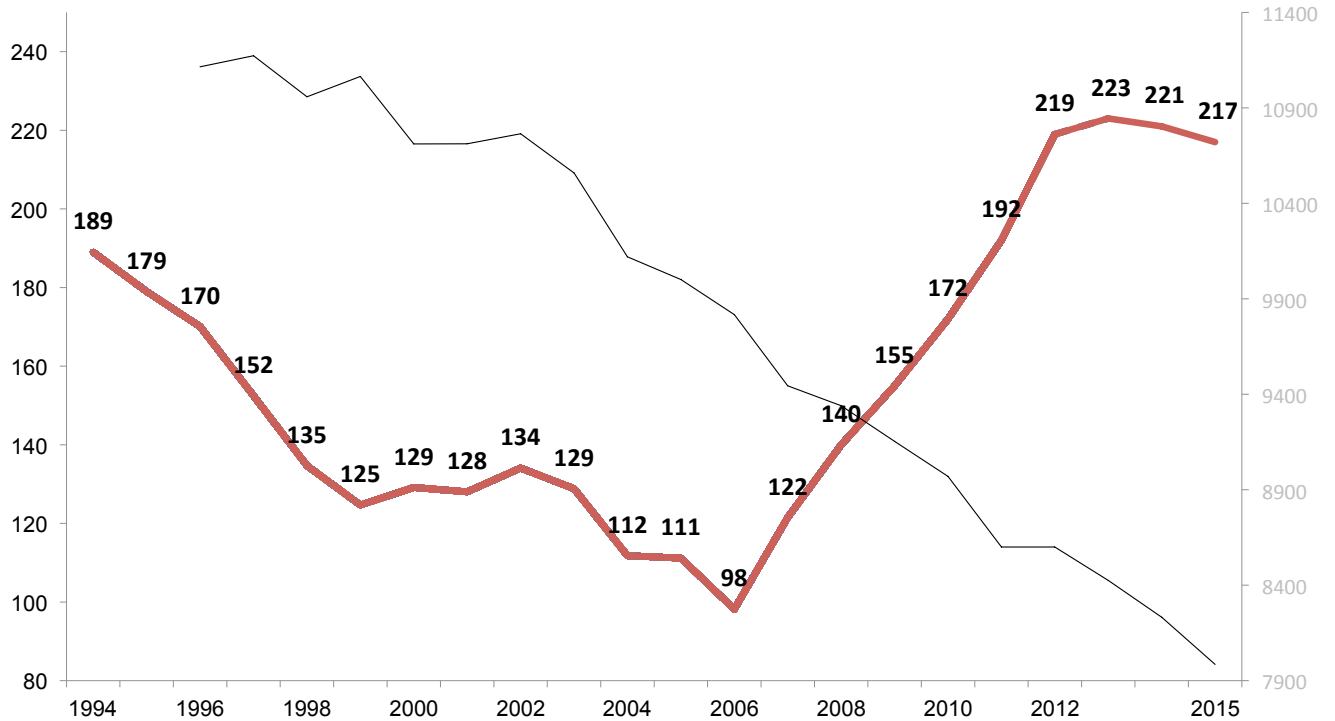
	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Jan 16	Feb 16	Mar 16	Apr 16	2016 YTD	Estimate	Difference
1001 Plate	\$11,733	\$9,548	\$10,571	\$10,000	\$525	\$619	\$1,579	\$648	\$3,370	\$3,333	\$37
1003 Unpledged Givers of Record		\$28,250	\$23,723						\$0	\$0	\$0
1002 Current Pledges	\$325,595	\$346,015	\$324,320	\$400,000	\$26,708	\$29,194	\$33,459	\$25,893	\$115,253	\$133,333	(\$18,080)
1004 Investment Income	\$2	\$3	\$4		\$1	\$1	\$1		\$2	\$0	\$2
1005 Special Event	\$25,021	\$20,714	\$0	\$12,832					\$0	\$4,277	(\$4,277)
Other Unrestricted income	\$5,525	\$0	\$26,468	\$10,000	(\$500)	\$35	\$350	\$2,100	\$1,985	\$3,333	(\$1,348)
1000 Total Unrestricted Income	\$367,876	\$404,529	\$385,086	\$432,832	\$26,733	\$29,849	\$35,388	\$28,641	\$120,610	\$144,277	(\$23,667)
1102 Other Restricted	\$0	\$32,843	\$0						\$0	\$0	\$0
1106 Parish Committee Income	\$7,733	\$12,169	\$19,357	\$11,000	\$400	\$80	\$200	\$300	\$980	\$3,667	(\$2,687)
Youth Fees			\$0	\$6,000					\$0	\$2,000	(\$2,000)
Flower Guild	\$8,957	\$5,146	\$6,379	\$7,000	\$220	\$1,453	\$1,195	\$50	\$2,918	\$2,333	\$584
Altar Guild	\$816	\$13	\$0	\$2,000					\$3,500	\$667	\$2,833
Moore Trust	\$12,500	\$17,500	\$18,333	\$18,000			\$3,500		\$3,500	\$6,000	(\$2,500)
Misc Restricted Operating Income	\$50,709	\$18,448	\$800	\$1,000					\$0	\$333	(\$333)
Restricted Income	\$80,715	\$86,119	\$44,870	\$45,000	\$620	\$1,533	\$8,395	\$350	\$10,898	\$15,000	(\$4,102)
111101 Al-Anon	\$4,200	\$4,200	\$4,200	\$4,200	\$350	\$350	\$350	\$350	\$1,400	\$1,400	\$0
111103 Imani	\$20,002	\$16,669	\$23,336	\$21,000	\$1,667	\$1,833		\$3,667	\$7,167	\$7,000	\$167
111104 Alanon Monday	\$561	\$560	\$400	\$480	\$40	\$40	\$40	\$40	\$160	\$160	\$0
111105 AA - Tues	\$830	\$1,515	\$1,020	\$960	\$100	\$80	\$80	\$80	\$340	\$320	\$20
111106 AA-Wed	\$1,080	\$1,190	\$1,170	\$1,080	\$90	\$90	\$180	\$90	\$450	\$360	\$90
111107 AA Friday	\$1,449	\$1,440	\$1,440	\$1,440	\$120	\$120	\$240	\$120	\$600	\$480	\$120
Emanuel's Hope Baptist Church	\$10,650	\$10,000	\$10,200	\$11,700	\$200	\$1,250	\$1,350	\$675	\$3,475	\$3,900	(\$425)
Parlez Vous Francais	\$22,525	\$23,900	\$19,245	\$15,600	\$1,300	\$1,300	\$1,300	\$1,300	\$5,200	\$5,200	\$0
Rectory Occupancy		\$1,950	\$20,000	\$19,800	\$1,600	\$1,600	\$1,600	\$1,675	\$6,475	\$6,600	(\$125)
Writer's Group	\$3,900	\$3,400	\$3,600	\$3,600	\$1,200		\$300	\$100	\$1,600	\$1,200	\$400
Writers Circle				\$9,852					\$0	\$3,284	(\$3,284)
RISE				\$3,600					\$0	\$1,200	(\$1,200)
Flexfrost				\$7,416					\$0	\$2,472	(\$2,472)
YMCA Summer Camp				\$12,000					\$0	\$4,000	(\$4,000)
111109 Misc Usage (One Time)	\$2,275	\$4,412	\$16,074	\$10,500	\$3,256	\$350	\$333	\$2,763	\$6,701	\$3,500	\$3,201
1111 Usage Reimbursement Income	\$67,472	\$69,236	\$100,685	\$123,228	\$9,922	\$7,013	\$5,773	\$10,859	\$33,567	\$41,076	(\$7,509)
Restricted Operating	\$148,188	\$155,355	\$145,555	\$168,228	\$10,542	\$8,546	\$14,168	\$11,209	\$44,465	\$56,076	(\$11,611)
Operating Income less Outreach	\$516,064	\$559,885	\$530,591	\$601,060	\$37,275	\$38,395	\$49,556	\$39,850	\$165,075	\$200,353	(\$35,278)
*110604 Parish Gifts (Pass Through)	\$1,030	\$0	\$1,215						\$0	\$0	\$0
1107 Rector's Discretionary Fund	\$2,048	\$1,275	\$915				\$500		\$500	\$0	\$500
*1203 Toni's Kitchen Income	\$282,167	\$266,674	\$258,029	\$260,000	\$130,223	\$12,076	\$12,485	\$8,201	\$162,985	\$86,667	\$76,318
1204 Christ Child	\$952	\$150	\$100	\$2,000					\$0	\$667	(\$667)
*1205 AIM Offering	\$8,414	\$5,884	\$3,467	\$4,000	\$629	\$162	\$311	\$110	\$1,212	\$1,333	(\$121)
Caring Community	\$0	\$0	\$0	\$750	\$750				\$750	\$0	\$750
1212 2nd Time Around Shop	\$41,069	\$40,042	\$39,879	\$40,000	\$2,880	\$3,808	\$3,116	\$4,231	\$14,035	\$13,333	\$702
OPERATING INCOME	\$851,744	\$873,910	\$834,196	\$907,060	\$171,757	\$54,442	\$65,968	\$52,392	\$344,558	\$302,353	\$42,205
OPERATING EXPENSE	\$792,916	\$789,570	\$820,227	\$907,060	\$82,512	\$78,149	\$74,824	\$68,391	\$303,876	\$302,020	(\$1,856)
OPERATING SURPLUS/(DEFICIT)	\$58,828	\$84,340	\$13,969	\$0	\$89,245	(\$23,708)	(\$8,856)	(\$15,999)	\$40,682	\$333	\$41,015
*1207 St Luke's Foundation	\$2,000	\$2,000	\$0				\$1,000		\$1,000	\$2,000	\$4,000
Memorial Fund	\$150	\$0	\$0						\$0	\$0	\$0
*1214 Bequests	\$47,388	\$0	\$100,000						\$0	\$0	\$0
*1210 Capital Campaign	\$37,000	\$479	\$38,100		\$59,286	\$30,960	\$33,788	\$30,172	\$154,206	\$0	\$218,166
1004 Investment Income	\$0	\$250	(\$27,118)						\$0	\$0	\$0
Other Restricted Income	\$86,538	\$2,729	\$110,982	\$0	\$59,286	\$30,960	\$34,788	\$30,172	\$155,206	\$2,000	\$222,166
Capitol Expense	\$111,059	\$170,522	\$107,763	\$0	(\$30,329)	(\$1,700)	(\$49)	(\$6,072)	(\$38,151)	\$0	(\$38,151)
Restricted Surplus/(Deficit)	(\$24,521)	(\$167,794)	\$3,218	\$0	\$28,956	\$29,260	\$34,739	\$24,100	\$117,055	\$2,000	\$184,016
Total St. Luke's Income (Quickbooks)	\$938,282	\$876,638	\$945,177	\$907,060	\$231,042	\$85,402	\$100,756	\$82,564	\$499,764	\$304,353	\$195,411
Total St. Luke's Expense (Quickbooks)	\$903,975	\$960,092	\$927,990	\$907,060	\$112,841	\$79,850	\$74,873	\$74,463	\$342,027	\$302,020	(\$40,007)
Not Total Surplus/Deficit	\$34,307	(\$83,454)	\$17,187	\$0	\$118,201	\$5,552	\$25,884	\$8,101	\$157,737	\$2,333	\$155,404

Account Balances	12/31/13	12/31/14	12/31/15	3/31/16
Oppenheimer	\$491,642	\$534,461	\$521,306	\$522,390
Smith Barney	\$192,765	\$101,631	\$101,973	\$102,007
Chase - St. Luke's	\$28,025	\$59,276	\$66,713	\$52,869
Chase - Toni's Kitchen	\$38,910	\$65,557	\$41,643	\$69,986
Chase - Episcopal Women	\$53,088	\$10,185	\$46,774	\$46,774
CapitalAcct	\$9,545	\$1	\$10,000	\$148,261
Total	\$813,975	\$771,111	\$788,409	\$942,287

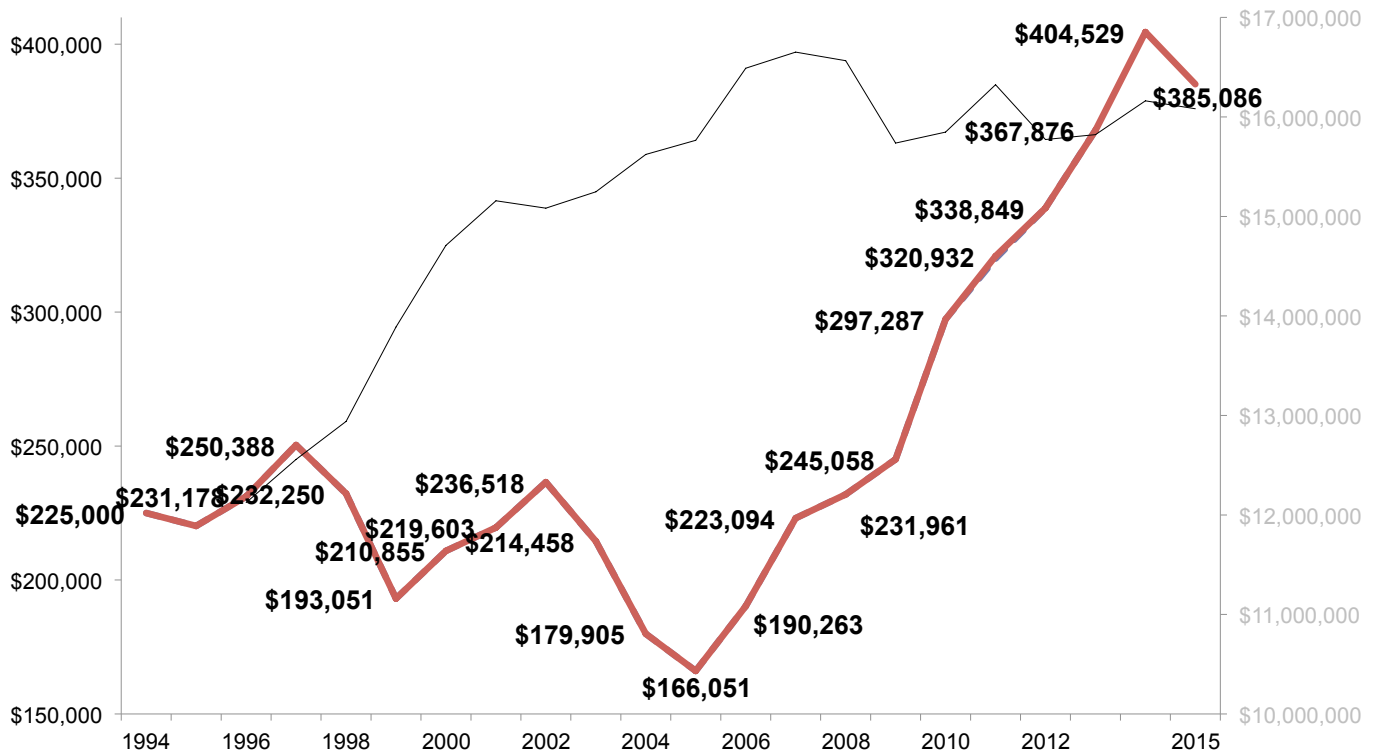
2016 Expense Projection

	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Jan 16	Feb 16	Mar 16	Apr 16	2016 YTD	Estimate	Difference
Worship											
Staff (Music Dir, 30% Rector, 20% PA)	\$93,582	\$77,637	\$92,946	\$92,967	\$8,445	\$6,679	\$6,152	\$8,259	\$29,535	\$30,989	\$1,454
2302 Substitute Organist	\$1,675	\$425	\$1,650	\$1,000				\$600	\$600	\$333	(\$267)
2303 Choir Section Leaders	\$21,337	\$18,910	\$14,925	\$17,224	\$1,962	\$1,855	\$2,855	\$2,765	\$9,437	\$5,741	(\$3,696)
2304 Liturgical Lay Benefits	\$3,346	\$3,386	\$3,340				\$259	\$312	\$571	\$0	(\$571)
2305 Organ Maintenance	\$0	\$0	\$0	\$1,000					\$0	\$333	\$333
2309 Music Program Misc	\$2,257	\$2,542	\$1,686	\$1,500	\$309			\$352	\$661	\$500	(\$161)
2310 Music Program - Other	\$0	\$0	\$0						\$0	\$0	\$0
2320 Worship Committee	\$90	\$218	\$402	\$500	\$59				\$59	\$167	\$108
2330 Altar Guild	\$3,444	\$696	\$1,433	\$2,000	\$231		\$1,842	\$545	\$2,617	\$667	(\$1,950)
2340 Flower Guild	\$7,760	\$5,496	\$5,924	\$7,000	\$100	\$7,200	\$51	\$-58	\$7,293	\$2,333	(\$4,959)
Sub-Total Worship	\$133,491	\$109,311	\$122,307	\$123,191	\$11,106	\$15,734	\$11,159	\$12,775	\$50,773	\$41,064	(\$9,710)
Outreach											
Staff (35% Sexton, 10% Rector, 10% PA)	\$30,187	\$25,812	\$32,585	\$30,942	\$3,114	\$2,545	\$2,262	\$3,508	\$11,430	\$10,314	(\$1,116)
2501 Diocesan Pledge	\$22,394	\$31,228	\$43,000	\$49,550	\$4,127	\$4,129	\$4,131		\$12,388	\$16,517	\$4,129
2512 St Luke's Scholarships	\$6,000	\$8,000	\$0						\$0	\$0	\$0
2509 Discretionary Funds	\$1,276	\$1,009	\$1,488	\$1,200	\$160	\$161		\$14	\$335	\$400	\$65
2510 Director of Outreach	\$14,314	\$10,000	\$9,998	\$10,000	\$833	\$833	\$833	\$833	\$3,333	\$3,333	\$1
* 2502 Grants	\$120	\$3,948	\$4,904						\$0	\$0	\$0
* 2504 AIM Grants	\$3,834	\$7,363	\$2,554	\$4,000			\$791		\$791	\$1,333	\$542
* 2505 Christ Child Grants	\$475	\$265	\$469	\$2,000					\$0	\$667	\$667
* 2670 Parish Gifts	\$960	\$0	\$2,913						\$0	\$0	\$0
2511 2nd Time Around Shop	\$18,350	\$33,350	\$1,565	\$16,000	\$6,782	\$12	\$115	\$641	\$7,551	\$5,333	(\$2,217)
* 2507 Toni's Kitchen Operations	\$154,982	\$170,679	\$196,049	\$224,000	\$16,977	\$22,868	\$19,708	\$15,482	\$75,034	\$74,667	(\$367)
Sub-Total Outreach	\$252,892	\$291,652	\$295,525	\$337,692	\$31,993	\$30,548	\$27,840	\$20,479	\$110,861	\$112,564	\$1,704
Fellowship/Enrichment/Caring											
Staff (30% Rector, 10% PA)	\$64,667	\$44,977	\$52,631	\$52,509	\$5,562	\$3,825	\$3,718	\$5,375	\$18,480	\$17,503	(\$977)
2610 Community - Life (Borsi/Villarosa)	\$2,363	\$1,260	\$1,981	\$2,000		\$944		\$141	\$1,086	\$667	(\$419)
2620 Community Growth(Zeek/Ginocchio)	\$1,239	\$1,376	\$1,208	\$2,000					\$0	\$667	\$667
2621 Community Events	\$6,687	\$3,048	\$0	\$0					\$0	\$0	\$0
2630 Men's Group (Williams/Balsamo)	\$223	\$0	\$2,600	\$500					\$0	\$167	\$167
Womens Group (Borsi/Thompson)	\$2,210	\$1,695	\$3,730	\$500				\$380	\$380	\$167	(\$213)
Caring Community (Singer)		\$12	\$1,000	\$1,000					\$0	\$333	\$333
2640 Commitment/Stewardship (Goslin)	\$1,062	\$1,910	\$1,555	\$2,000	\$279				\$279	\$667	\$388
2650 Spiritual Enrichment (Rock-Bailey)	\$4,388	\$5,245	\$5,611	\$5,000	\$114	\$85	\$230	\$170	\$599	\$1,667	\$1,067
Sub-Total Fellow/Enrich/Care	\$82,838	\$59,512	\$69,329	\$65,509	\$5,955	\$4,855	\$3,948	\$6,066	\$20,824	\$21,836	\$1,012
Children & Youth											
Staff (Youth Dir, School, 10% Rector, 10% PA)	\$53,703	\$50,276	\$56,182	\$75,399	\$5,261	\$4,702	\$4,653	\$5,205	\$19,820	\$25,133	\$5,313
2404 Child Care	\$2,419	\$3,012	\$0	\$3,500			\$270	\$452	\$722	\$1,167	\$445
2406 Youth Education	\$1,671	\$7,156	\$0	\$4,500	\$87	\$190	\$213	\$45	\$535	\$1,500	\$965
2407-11 Youth General	\$2,493	\$2,160	\$0	\$3,050	\$741	\$215	\$559		\$1,515	\$1,017	(\$498)
2413 Mission Trip	\$1,705	\$150	\$0	\$8,000				\$979	\$979	\$2,667	\$1,688
2414 Youth Outreach	\$1,748	\$832	\$0	\$1,600	\$52		\$634	\$784	\$1,470	\$533	(\$937)
2415 Youth Worship	\$1,456	\$2,886	\$16,980	\$1,150	\$184	\$50		\$354	\$588	\$383	(\$205)
Sub-Total Children & Youth	\$65,194	\$66,472	\$73,163	\$97,199	\$6,325	\$5,157	\$6,329	\$7,819	\$25,629	\$32,400	\$6,771
Support											
Office											
Staff (Bookkeeper, 25% PA, 10% Rector)	\$38,234	\$35,512	\$47,051	\$48,708	\$4,385	\$4,225	\$3,969	\$4,435	\$17,014	\$16,236	(\$778)
2106 Miscellaneous Office Expense			\$2,376	\$1,000	\$163	\$707	\$32	\$397	\$1,299	\$0	(\$1,299)
2104 Worker's Comp Insurance	\$1,604	\$2,498	\$2,666	\$4,000		\$3,253			\$3,253	\$1,333	(\$1,920)
2107 CMS Software Fees	\$3,618	\$4,520	\$5,470	\$4,000	\$285	\$326	\$344	\$632	\$1,588	\$1,333	(\$254)
2108 Office Supplies	\$15,105	\$7,399	\$3,836	\$6,000	\$223	\$441	\$206	\$42	\$912	\$2,000	\$1,088
2109 Postage	\$1,052	\$482	\$1,106	\$1,000				\$398	\$398	\$333	(\$64)
2110 Printing	\$1,134	\$1,158	\$4,312	\$2,500	\$1,622			\$1,570	\$3,192	\$833	(\$2,359)
2111 Telephone	\$3,667	\$4,708	\$5,962	\$5,844	\$489	\$489	\$489	\$489	\$1,956	\$1,948	(\$8)
2112 Machine Rental	\$5,754	\$13,383	\$7,047	\$7,080		\$1,180	\$590	\$602	\$2,372	\$2,360	(\$12)
2114 Diocesan Convention	\$2,330	\$1,330	\$1,140	\$1,200					\$0	\$400	\$400
2115 Audit Fees	\$3,000	\$10,000	\$0	\$5,000					\$0	\$1,667	\$1,667
Sub-Total Office	\$75,498	\$80,990	\$80,964	\$86,332	\$7,168	\$10,620	\$5,629	\$8,566	\$31,984	\$28,444	(\$3,540)
Buildings & Grounds											
Staff (65% Sexton, 25% PA, 10% Rector)	\$64,414	\$63,391	\$58,457	\$56,020	\$5,315	\$4,760	\$4,193	\$6,183	\$20,451	\$18,673	(\$1,778)
2204 Misc Servc Fees	\$604	\$166	\$166	\$166		\$166			\$166	\$55	(\$111)
2205 Contracted Maintenance	\$18,482	\$24,536	\$15,733	\$31,000	\$4,123	\$1,425	\$1,450	\$1,223	\$8,221	\$10,333	\$2,112
2206 Furniture Fixtures Equipment	\$2,126	\$4,265	\$3,773	\$2,000	\$1,214			\$564	\$1,778	\$667	(\$1,111)
2207 Supplies/Hardware	\$9,052	\$6,295	\$8,287	\$9,000	\$1,935	\$236	\$775	\$1,208	\$4,154	\$3,000	(\$1,154)
2208 Property Insurance	\$27,330	\$30,573	\$31,135	\$32,000			\$6,976		\$6,976	\$10,667	\$3,690
2209 Security System	\$1,440	\$652	\$2,684	\$2,250					\$0	\$750	\$750
22102 Electricity	\$23,134	\$30,047	\$36,110	\$39,000	\$3,730	\$2,321	\$3,413	\$2,193	\$11,656	\$13,000	\$1,344
22101 Natural gas	\$12,030	\$11,420	\$13,701	\$16,000	\$3,010	\$2,327	\$1,043	\$788	\$7,167	\$5,333	(\$1,834)
22103 Heating Oil	\$23,585	\$9,000	\$4,934	\$6,000			\$2,068		\$2,068	\$2,000	(\$68)
22104 Sewer	\$205	\$211	\$1,517	\$2,000					\$0	\$667	\$667
22105 Water	\$602	\$1,076	\$2,443	\$1,700	\$639	\$0		\$527	\$1,167	\$567	(\$600)
Sub-Total Buildings & Grounds	\$183,004	\$181,633	\$178,939	\$197,136	\$19,966	\$11,236	\$19,918	\$12,686	\$63,806	\$65,712	\$1,907
2900 Capitol Expenditures	\$111,059	\$170,522	\$107,763		\$30,329	\$1,700	\$49	\$6,072	\$38,151	\$0	(\$38,151)
Total Expense (Check Sum)	\$903,975	\$960,092	\$927,990	\$907,060	\$112,841	\$79,850	\$74,873	\$74,463	\$342,027	\$302,020	(\$40,007)
Total Operating Expense	\$792,916	\$789,570	\$820,227	\$907,060	\$82,512	\$78,149	\$74,824	\$68,391	\$303,876	\$302,020	(\$1,856)

St. Luke's Average Sunday Attendance



St. Luke's Unrestricted Giving (Plate & Pledge)



WORSHIP: ACOLYTES

Martha Thalheimer

The word “acolyte” comes from the Greek word “akolouthos,” which means a servant or attendant who waits on another. Acolytes assist the clergy in the liturgy of the Word and Sacrament, lighting the candles and carrying the torches and cross in procession. Acolytes may also serve by carrying the censor (thurible) when incense is used. The light bearing duties of the Acolyte are symbolic of bringing the light of Christ into our lives. We are in need of additional acolytes and have a customary available to help anyone learn how to serve. While there are no meetings for this ministry, you must be trained in order to serve. If you would like to join the Acolyte team, please contact Will Hobbie at whobbie@gmail.com.

We are especially grateful to all those who serve (and for the youth – their parents as well):

Acolytes:

Stephanie Borsi
Karl Hartzell
Rebecca Hartzell

Will Hobbie
Tim Mannion
Martha Thalheimer

WORSHIP: ALTAR GUILD

Martha Thalheimer

The Altar Guild is responsible for preparing the sanctuary for services and cleaning up after them. In addition, we keep the silver and brass polished, launder linens and occasionally we wash the Rector's alb (robes) so he looks presentable for services. The group is made up of Myrna Bennett, Gordon Frey, Cynthia Hadley-Bailey, Rebecca Hartzell, Sally Kress, Ann Marguet, Catherine Murray, Maureen Otto, Pauline Petrus, Daune Slater, Susan Singer, Felisa Van Liew and Ellen Woods. Special thanks to Marilyn Hatzenbuhler for washing and pressing the altar linens, and Sally Kress for being my reliable 8:00 a.m. Sunday contact.

If you would like to join us, the time commitment is about ½ hour every 4 weeks on either Saturday morning to dress the altar, on Sunday morning at 8:00a.m. to put out the sacraments, after the 8:-00 a.m. service to set up the 9:00 a.m. and 10:00 a.m. services and after the 10:00 a.m. service to clean the vessels used in preparation for the next service. We would love to have you become part of the group.

WORSHIP: COUNTERS

Stephanie Borsi and Harry Mayo

Thanks to all of you who have helped count the contributions this past year: Martha Thalheimer and Don Moore, Art Borsi and Tom Cochran, and Lisa Williams and Stephanie Borsi, Tim Mannion and Harry Mayo. Every Sunday, a team of two counters meets after church and counts the collection, preparing it to be deposited. We log all of the pledged cash, checks, and donations for AIM, flowers, music, Toni's Kitchen, and other miscellaneous contributions that may be donated. We count the cash, log the checks, and then put the deposit in the outside drop box at the Chase Bank on Bloomfield Avenue. This job is not very difficult and can be completed often within half an hour. We would love to double the number of teams that we have! If counting money appeals to you, please seek out a counter and let us know!

WORSHIP: HEALING PRAYER

Karen Thompson

Healing prayer is best summarized in the phrase: “Christian healing is Jesus Christ meeting a person at his/her point of greatest need.” Jesus does the healing, not us. This group rotates two by two at the 10:00 a.m. Sunday service to offer the Laying on of the Hands during the Eucharist. We believe that, the power of God, the love of God, and the Spirit of God pass through the person praying into the one receiving prayer. All of our prayers are confidential. The group meets periodically. We offer loving thanks to current members including: Stephanie Borsi, Kathy DeWalt, Godfrey Gregg, Martha Jackman-Bivas, Bert Jones, Martha Thalheimer, Karen Thompson, and Molly Williams. We always welcome new members and will provide training. Please see or contact Karen Thompson if you would like to explore this deeply spiritual ministry by emailing KarenEThompson@verizon.net.

WORSHIP: LAY EUCHARISTIC VISITORS

Susan Singer

Another important group at St. Luke's is our licensed Eucharistic Visitor team, whose members visit sick and homebound parishioners and bring them prayer, a listening ear, and the Eucharist. We would like to warmly thank Ana Marie Forsythe, Susan Singer, Molly Williams, and John Raposa for this service. A short, interesting, training is offered by the Diocese for this ministry annually. Useful skills include interest in healing in Christ's name, compassion, trust for each other, and attentiveness to confidentiality. We would very much like to add new members. Please contact Sue Singer for additional information.

WORSHIP: LECTORS AND INTERCESSORS

Lectors are those who have been trained and certified to read the Holy Scriptures during the Liturgy of the Word. The Liturgy of the Word is the first part of the service where the readings from the Hebrew and Christian sacred texts are read. Lectors read from the Hebrew Testament, lead in the recitation of the Psalm, and read from the Epistles and other Christian Testament books (except the Gospels, which are read by a Deacon or Priest during a Eucharist).

While generally an Intercessor within the church is one who serves as a mediator between a person in need and God, within the Liturgy of the Word, Intercessors lead the congregation in offering the Prayers of the People. Intercessions to God are offered by all of us as a body - not only for ourselves, but also for the church and for the world.

Lectors/Intercessors 8:00 a.m.

Ana Marie Forsythe
Dall Forsythe
Sally Kress
Keith Kaweck
Suzanne Poor
Walter Booker
Felisa Van Liew
Susan Singer

Lectors/Intercessors 10:00 a.m.

Pauline Petrus
Tim Mannion
Mike Peinovich
Charlene Dalton
Liz Perez
Kathleen Kellaigh
Gordon Frey
Ron Hoglund
Penny Vance
Karen Thompson
Karl Hartzell
Bert Jones
Wendy Drake-Schneider
Ken Dalton

Martha Thalheimer
Lisa Williams
Mike Alberga
Felisa Van Liew
Molly Williams
Monique Balsamo
Ana Marie Forsythe
Dall Forsythe
Wendy Drake-Schneider
Sue Villarosa
Christopher McKenzie
Rebecca Hartzell
Colette Emerson

If you would like to serve as a Lector or Intercessor, training is required, so please contact The Rev. John Mennell at Mennell@slechurch.org for more information.

WORSHIP: FLOWER GUILD

Tim Mannion and Gordon Frey

The Flower Guild of St. Luke's Episcopal Church serves the parish by providing fresh flowers and general decorating support for all efforts to beautify our worship and social spaces. As the Bible says: "*The wilderness and the dry land shall be glad, the desert shall rejoice and blossom like the rose.*" (Isaiah 35:1).

Church flowers remind us of the joy we can find in common things, and of our shared life with this planet. We work nearly every Saturday morning throughout the year, arranging for the next day's worship. We rest during Advent and Lent, but we are busy planning great things for Christmas and Easter during those days we are not actually arranging flowers, just as the Church 'rests' in preparation for the festivals to follow.

Gordon Frey and Tim Mannion are the leaders of the ministry, but all the members of the parish are participants thanks to their monetary support by providing donations for specific memorials and thanksgivings, especially at Christmas and Easter.

In the last few years, the Flower Guild has been working to decrease our spending in order to better live within our means. We rely upon the generosity of parishioners to support this ministry, however if we don't

have a request for a floral memorial or thanksgiving for the coming week, we will *not* have flowers in the church. In the past few years, this policy did not result in any flowerless Sundays; however, this is no longer true. We are in need of regular support for the flower guild. A simple tri-fold order form is available on the back tables of the church, and online to help memorialize the events of your lives.

Memorials and thanksgivings can be requested for Sundays (except during Advent or Lent) by writing to flowers@slechurch.org, or contacting **Gordon Frey** or **Timothy J. Mannion** directly, and we will be happy to work with you. The basic amount for Sunday flowers is \$80, but if that amount is too high for you, you should consider partnering with friends for a combined memorial or thanksgiving as a welcome method of supporting this joy filled enterprise.

The special flower installations we do for church festivals such as Christmas, Palm Sunday, Easter, Pentecost, and weddings and funerals are lovely and would not happen if they did not involve a host of helpers. During the past year, the following people have helped: **Lovie Abner, Ellen Alexander, Monique Balsamo, Meg Banitch, Mark Dillon, Nancy Donaldson, Will Hobbie, Jon Raspa, Sarah Stransky, Bruce Stransky, Martha Thalheimer, Sue Villarosa, and all our donors.**

If we've missed your name, please accept our apologies, but know that we certainly didn't miss your help! Thank you!

WORSHIP: USHER MINISTRY

Karl Hartzell

Ushers welcome people into our church, guide people through the service, take offertory gifts, and facilitate smooth traffic flow to and from the altar during communion. Ushers play an important role in the growth of our church. For many visitors, an usher's welcome is their first impression of our congregation. Friendly, helpful ushers can help us to increase membership. As church membership increases, so does the demand for more ushers. Ushers primarily work on Sundays only during the 10:00 a.m. service. However, ushers are also needed during extra services at Christmas and Easter. Otherwise, ushers will typically serve on average every 4-6 weeks. The rector provides training once a year after Sunday services. In order to be an usher, people need the following:

- A friendly, cheerful demeanor
- Punctuality

Thank you to all the current Ushers:

Isaac Adejamilua
Diane Bundy
Stefania Cohen
Mark Dillon
Nancy Dillon
Jill Eden
Colette Emerson
Funmi Fasehun
Billie Gleissner

Melissa Goslin
David Goslin
Karl Hartzell
Rebecca Hartzell
Wendy McNeil
Karen Malone
Ann Marguet
Henri Marguet
John Morey

Catherine Murray
Mike Peinovich
Patt Sullivan-Perry
Stu Perry
Elaine St. Clair
Reese Stone
Bruce Stransky
Robert Weber
Lisa Williams

To learn more or to get involved contact: Karl Hartzell, 214-202-2754; khartz@live.com

OUTREACH: CARING COMMUNITY

Susan Singer

Why We Commit

Our faith calls us to loving service. The Caring Community is a ministry whose members live into that call by providing practical help and social connection for parishioners with temporary or long-term disabilities.

As members of the Caring Community, we are awake to the reality that “routine” tasks can present, for the disabled, daunting or even insurmountable challenges: how to get to the doctor; how to attend a service on Christmas Eve; how to access food; how to send a package. We are sensitive to the loneliness encountered by some who are homebound. We want to help, and are immensely grateful for the relationships we have formed in doing so.

What We Do

The Caring Community interfaces with clergy and parishioners to identify needs, and then organizes a response through volunteers. Some members provide rides to medical appointments or to church services. Some may deliver home cooked meals, or food from Toni’s Kitchen. Others, from time to time, visit parishioners in healthcare facilities or at home. Still others make “check in” calls, send handwritten notes, or deliver altar flowers.

Quantifiably, the Caring Community has been hard at work during the past year, currently providing the averaged equivalent of a service every single day. Our recorded count for the first quarter of 2016, is illustrative:

Activity: January 31- March 31, 2016

Rides to church services/events/activities	29
Rides for medical visits/treatment/surgery	10
Food deliveries	23
Total meals provided in those 23 deliveries	42
Meals Supplied by Toni’s Kitchen	22
Meals Cooked by Caring Community Volunteers	20
Healthcare facility/home visits	13
Check in calls	17
Altar flower deliveries	5
Healthcare advocacy/research	3
Feedback to parishioner’s out-of-state family	3
(All feedback to family provided with consent and authorization)	
Total	103

How We Do It

As a relatively new ministry, the Caring Community has a still fluid lead team, whose members have included during the past year Susan Singer, Molly Williams, Jill Eden, Wendy McNeil, Katherine Underwood, Maureen Otto, Lovie Abner, Liz Perez, and our Vestry liaison, Christopher McKenzie. John Mennell meets weekly with the “CC” coordinator. Tom Laws counsels on confidentiality and other pastoral guidelines, faithfully attends our meetings, and responds to calls for help when we discern that a sick or troubled parishioner could best find solace with clergy.

To deliver services, the Caring Community depends not only on lead team members, but also on volunteers willing to lend a hand, as they are able. Those interested in occasionally volunteering are asked to fill out a questionnaire, designating the types of services they are willing to perform, and days of the week/hours, when they may be available. The Caring Community has been able to grow its service activity because of the contributions of such volunteers, including, during the past year: Mike Alberga, Marcy Crimmins, Wendy Drake-Schneider, Colette Emerson, Ana Marie Forsythe, Dall Forsythe, Oneida Mendez-Laws, Tara Murphy, Stu Perry, Daune Slater, Jim Snodgrass, Patt Sullivan-Perry, Karen Thompson, Sue Villarosa, and Robert Weber.

How We Celebrate

This spring, the Caring Community will host a festive Wisdom Tree luncheon in the Assembly Hall. The Wisdom Tree event was conceived in 2015 as a vehicle to honor members of our parish age 75 and above. At last spring’s luncheon, honorees were invited to speak up about ways their needs and interests might be

better met at St. Luke's. Many of the honorees said making the church premises more accessible was a top priority.

This year the Caring Community has planned the Wisdom Tree luncheon as a lively mix of mingling, news, and culture. Honorees will have a chance to socialize with friends; some rarely have a chance to see one another. We will present a brief progress update on the very issue raised by honorees last year: enhanced accessibility, thanks to our Breaking Down Barriers project. Gordon Frey will grace the event with a talk and slide show on "Tiffany: the Artist." Hannah Williams will lend her talents as a videographer. Sue Villarosa and Jill Eden are working their magic with food, as is Dianne Walmsley with decorations.

How All Can Help

The Caring Community always welcomes more help from volunteers interested in direct service to the disabled, and from volunteers with interests in communications, organization, graphic design, and tech support. For more information, please contact Sue Singer at 973-809-2436 or email caring@slechurch.org.

OUTREACH: OUTREACH COMMITTEE

Catherine Murray

The Outreach Committee is funded through the A.I.M. (Action in Ministry) Red Baskets that are passed around on the first and third Sundays of the month, as well as other direct donations from parishioners.

"A generous man will himself be blessed, for he shares his food with the poor." – Proverbs 22:9

"Give, and it will be given to you. Good measure, pressed down, shaken together, running over, will be put into your lap. For with the measure you use it will be measured back to you." – Luke: 6:38

The Outreach Committee helps St. Luke's parishioners joyfully seek and serve Christ by collecting funds and goods, and then distributing them to various charities and individuals. We live into the vision of the Church and its parishioners by targeting people and organizations that most need our help. For a list of the organizations we support, please see the list below. We gather on the third Sunday of the month at 11:30 a.m. in the Conference room to discuss initiatives and future plans. The work is then done according to the agreed-upon schedule.

Catherine Murray is the Chairperson of the Committee. Special thanks to committee members: Anne Mernin, Pat Moulton, Jim Snodgrass, Lovie Abner, Maureen Otto, Jill Eden, Jana Cardoza, Charlene Salvito, Lysette Hamilton, Susan Singer, Steph Borsi, and Mike Alberga. Jinni Rock-Bailey is our liaison with the Vestry. Mike Alberga serves as our Treasurer.

If you are detail oriented and willing to volunteer to help organize and participate in events throughout the year, this committee is for you! No training or previous experience is required. For additional information, please email Catherine at CatherineMurray5@aol.com.

As a result of parishioners' contributions to the red A.I.M. baskets, the following donations were made during 2015:

- January/February—Montclair State University's Chaplaincy Program
- March/April—Relay for Life/American Cancer Society
- May/June-- Montclair YMCA--Summer Camp Program
- July/August—Seamen's Church Institute at Port Newark
- September/October—Episcopal Relief Fund for Syrian Refugees
- November/December--Rosanne Morey Christ Child Project, which includes the YCS in East Orange, Apostle's House (an Episcopal Men's Home in Newark) and The Prison Project (for children of inmates in the Newark Prison).

For 2016, we voted unanimously to donate to the same charities we did in 2015.

The Outreach Committee's Mission:

The mission of the Outreach Committee fund is to distribute 100% of contributions to worthy organizations who operate in the local, national and international arenas to help people in distress by their efforts to enhance educational opportunities, and by alleviating poverty and hunger. These donations are primarily made possible by generous donations from our parishioners, so please remember to put your offerings in the red baskets on the first and third Sundays of each month.

OUTREACH: RELAY FOR LIFE

Stephanie Borsi

Last June, the Temptations of St. Luke's - Rachael Gareau, Roxie Zeek, and Stephanie Borsi - participated in their 11th Relay for Life. Every year, we hope that it will be the last time that we will need to do this, anticipating that cancer will be eliminated for good. Unfortunately, that hasn't happened yet - so we are all geared up to pull an all-nighter again. The three of us are willing to do the walking, and to lose a night's sleep, but we can't do it without your help. Every year we are blessed with donations of food and water, tent assembly, coffee at midnight, and all of your financial donations in support of our team. Last year we raised over \$5,000!

The Relay for Life of Montclair, Bloomfield, and Glen Ridge event happens at Brookdale Park. The evening begins with a Survivor Lap, followed by a Caregiver Lap. After that, everyone walks. The Temptations are in charge of the Luminaria Ceremony. The track will be lined with Luminaria bags that are dedicated to those who are currently fighting cancer, those who have won the battle, and those who have lost the battle. When it grows dark, the bags are lit and we all walk a silent lap in honor of all of those whose names are on the Luminaria bags.

On Sunday, May 22, The Temptations will host a Luminaria Coffee Hour. For \$10, you can purchase a Luminaria bag in memory of someone who has died from cancer, or in honor of someone who is currently in treatment, or who is in remission. We will provide crayons, markers, etc - and you can decorate your bags, or we will be happy to do the decorating for you.

We have all been touched in one way or another by cancer. Since last year's event, Rachael has lost her Dad to a form of brain cancer, and I lost my cousin on May 1. As long as cancer exists, we will continue to participate in Relay for Life. This year's event will be Saturday night – Sunday morning, June 18-19, 2016. We would love to have you join us, either by becoming a team member, coming out to support our team, or to cheer on the survivors in the opening lap. We thank you for your continued support of The Temptations.

OUTREACH: SECOND TIME AROUND SHOP

Margaret Lockwood

The Second Time Around Shop, a longstanding ministry of St. Luke's Church, is located in a series of rooms under the church. Access to the Shop can be made directly from the church parking lot, as well as from the church. Our mission is to sort and price the materials donated by members of the community for sale in the Shop. The proceeds are used to support the church through a pledge of approximately fifty percent of our income, with the remainder divided into a number of grants to local, national, and international organizations. In kind donations are made to Toni's Kitchen, the Montclair Township Animal Shelter, and the Vietnam Veterans of America. A Capital Donation was also made to renovate the women's bathroom near the Shop entrance.

A Grants Committee, led by Ellen Woods, has worked very hard this past year to document and formalize our procedure for administering grants. Ellen and her committee members, Sally Kress and Sonja Cole, have developed a grant application form, guidelines for grants, and a serious review process for all candidates. All grants are approved by our Vestry and Wardens. A list of our 2015 recipients is displayed on the wall to the right of the Shop entrance. The 2015 grant recipients were:

Montclair Volunteer Ambulance
Crossroads Outdoor Ministries
YCS Therapeutic Learning Center
HOMECORP Montclair
Episcopal Relief and Development (for refugees)
Intrepid Fallen Warriors Fund
Caring Community
Reach Out and Read NJ
Save The Children (for Syrian children)

In Kind Donation of Goods:

Toni's Kitchen
Montclair Animal Shelter
Vietnam Veterans of America

Capital Donation:

Women's Bathroom Renovation

We are a fellowship of approximately forty volunteers. Some volunteers are parishioners, some are not, some have many years of service, and some are brand new. These volunteers sort, prepare, price, organize, and sell the materials donated to the Shop. Our efforts are supplemented by the extra hands and special talents of friends and family who graciously and generously offer aid as needed. We have also had the continuous blessing of assistance and encouragement of all the members of the church staff, especially Tara Fardellone, Anne Mernin, Veronique Ramsey, Arline Amaducci, Jon Raspa, and of course, our Rector, John Mennell. We would never have managed our work, our physical space, the upgrades to our procedures, and our new and necessary focus on the safety of all our friends, volunteers, and customers, without the untiring, patient, joyful, supportive, and skillful guidance of our Vestry-Liaison, Leslie Rawlings Slezak. She and Senior Warden Jinni Rock-Bailey, have helped us successfully transition from the leadership of our beloved Ellen Meriney, to the six member Shop Leadership Committee composed of Ellen Woods, Martha Thalheimer, Colette Emerson, Stephanie Borsi, and Margaret Lockwood. Ellen Meriney has successfully recovered from her many surgeries and is now in happy residence, near her family, in Freehold, New Jersey, and the Shop is moving forward with many new friends and new ideas for the future. We certainly appreciate the time and focus we have received from the Wardens and Vestry as we have shifted from old patterns to an exciting new future.

Throughout most of the year the Shop accepts donations of clean, saleable clothing, household goods, and books, during Shop hours. There are occasionally points during the year when the volume of donations has been so extremely high, that we have to close off donations. It is essential that we adhere to the Fire Code and other safe practices, to insure there is no risk of injury to person or place. There are also some items we cannot accept, such as baby equipment (too many recalls), computers, speakers, and televisions (no way to test them), large pieces of furniture, phonograph records, and textbooks, magazines, and encyclopedias. All items must be clean as our facilities and person-power are extremely limited. If you have questions about the suitability of your items, please call us or stop by the Shop. We prefer that you leave your donations when the Shop is open. In this way we can thank you in person, and secure your gift in the sorting area. Tax letters are always available at the front desk.

We are constantly in need of new or gently worn men's footwear, shirts, and slacks. We might even go so far as to suggest you consider raiding a son's, friend's, or spouse's closet, on our behalf. We and our customers will thank you.

Every effort is being made to keep our stock of merchandise in good order. Everything is sorted as soon as possible, and pricing assignments are given out with customer demand in mind. We now have a series of plastic shelving units in the undercroft, and labeled, lidded, clear plastic bins fill these shelves. Our merchandise is visible at all times, and our stock is constantly rotated.

Half Price Sales, a joy to our regular customers, and a happy surprise for new ones, are planned throughout the year. We use these almost-monthly sales to clear out merchandise before each thorough culling and restocking. The dates of upcoming sales are posted well in advance so savvy shoppers can plan accordingly. We also hold Bag Sales twice a year. In February, we use the Bag Sale to clear away all winter wear, and in late July, we say good-bye to summer merchandise before our August closing to the public. If you've never experienced the wild frenzy of a Bag Sale, mark your datebook now.

Also, eBay has become a new revenue stream for the Shop. Sonja Cole, a longtime volunteer, has listed and sold a number of items of greater value by offering them for sale in this way. We will be working this year on maintaining a complete record of items and selling prices so we have a full picture of the project, and can plan accordingly. Sonja has also worked on publicizing the Shop in a variety of new and exciting ways. We now have a real and active presence on Facebook, and a sleek new business card, thanks to her efforts.

To help us run the Shop more successfully, Sarah Stransky, a longtime parishioner, and knowledgeable retail manager, has generously donated hours of her time and expertise. We had an evaluative tour and critique, a mentoring session with the Leadership team, and a great deal of follow-up material to guide us as we move forward. She has graciously agreed to assist us with special projects, and steady us if we stumble. We couldn't ask for more.

The Shop is always seeking new volunteers to help us make the Shop the best Shop it can be. On Tuesday mornings we do the major set up for the week. Shelves, bins, and racks are checked and new stock is added, new displays are organized, and as much fresh merchandise as possible is priced. Priced

merchandise is then separated for storage, or filling in as the week proceeds. On Wednesday, Thursday, and Saturday, the days the Shop is open to the public, we are always in need of people to freshen and tidy the stock, work with customers, and handle sales at the desk. We also continue to sort and price. Anyone who can press a few wrinkles or catch a thread with a needle, would be a joy to behold! We always need substitutes to fill in for any desk staff who are away on vacation, taking care of medical needs, or have something else to attend to.

We think of ourselves as a fun group, and are eager to share our fellowship with others. The coffee pot is always on, and most of the time there is something sweet in the refrigerator. Some of our volunteers have been with us for well over a decade, and they haven't even tried to escape! Please stop by the Shop and see if you like what you see, or speak to one of the people listed below. If you don't have the time to volunteer now, please keep us in mind for the future. We expect to be here for a long time to come! Of course, everyone is always welcome to become a regular customer!

Our valued volunteers include:

Colette Emerson
Monique Balsamo
Sherry Hubscher
Pauline Petrus
Sue Villarosa
Adriana Dumitrescu
Joanne Desarno
Sandy Restino
Betty Malone
Patricia Schong
Ana Marie Forsythe
Stephanie Borsi
Carole Chapman
Marcy Crimmins
Joan Aiello

Wendy Drake-Schneider
Cathie Mazza (finances)
Nancy Dillon
Ann Marguet
Leslie Koons
Sonja Cole
Martha Thalheimer
Lynne Graham
Deb Van Exel
Twyla Banitch
Carolyn Blondel
Sally Kress
Elsie Lockett
Connie Perdue
Lovie Abner

Ellen Woods
Marcelle Gaia
LeAnn Durner
Leah DeRivan-Keppel
Marilyn Hatzenbuhler
(finances)
Gwen Smith
Sarah Stransky
Matt Peinovich
Ellen Meriney
Lois Lawrence
Leslie Rawlings-Slezak
Jinni Rock-Bailey
Margaret Lockwood

Special Friends of the Shop:

Gordon Frey
Mark Emerson
Rowan Ramsey

Tim Mannion
John Morey
Mia Balsamo

and the many Confirmation
Candidates of St. Catherine of
Sienna, Cedar Grove, who
completed their community
service requirement with us.

OUTREACH: SECOND TIME AROUND SHOP

Leslie Rawlings Slezak, 2nd Time Around Shop Liaison to the Vestry

In the last year, the Shop and its volunteers have made a huge transition given all of the changes of leadership from Ellen Meriney's retirement and we continue to adjust to these changes. In 2015, we formally established a Second Time Around Shop Executive Committee. We meet the 3rd Saturday of the Month at 12:45 p.m. We aim to maintain, regulate, and problem solve any shop concerns, and then communicate actively with all volunteers through minutes from each meeting. Our committee includes: Stephanie Borsi, Sonja Cole, Colette Emerson, Margaret Lockwood, Leslie Rawlings Slezak, Martha Thalheimer, and Ellen Woods. The Rev. John Mennell attends the meetings, as he is able, as does Cathie Mazza, who oversees the finances. As a result of Cathie's work, we regularly are able to update the committee on the Shop's fund balance. Ellen Woods has graciously created a shop donation policy and helped to give out grants from Shop proceeds, with essential support and assistance from Sally Kress and Sonja Cole.

The communication within the Shop, between the Shop and Church, and between the Shop and the community has drastically increased. Minutes from every meeting are communicated, policies are regularly updated and posted to help volunteers understand the operations of the shop. On a daily basis, Tara Fardellone, St. Luke's Parish Administrator, is a vital liaison to the Shop helping with day-to-day operations. Sarah Stransky presented a full report to the committee and offered suggestions based on her professional background on people, purpose, placement, product, and passion. Implantations of her ideas were taken seriously and are being integrated. She is an excellent resource for the Shop.

Monthly, we donate many unsellable items to the Vietnam War Veterans of America. These goods are of high quality but take up valuable real estate on the Shop sales floor and have not successfully sold over a long period of time. This allows us to sell more in-demand goods. Also, to make our Shop friendlier, we have begun the process to obtain estimates for painting the shop and installing new lighting.

Thanks to the generous support of the Second Time Around Shop, the women's bathroom near the Shop entrance was fully gutted and renovated in 2015, providing a clean, beautiful, and updated facility. Safety concerns were addressed through new locks, tighter procedures in locking up, turning off lights, and building safety guidelines, in addition to increased security oversight.

Suggestions moving forward:

- To have a clear understanding of the mission statement; to support the mission and ministry of St. Luke's.
- To remind volunteers and the congregation that the operating profits goes to St. Luke's and the balance going to outside agencies.
- Need for committee members to helping other volunteers understand this mission.
- To maintain regular executive committee meetings to keep issues manageable and solvable.
- More specifically, Margaret Lockwood is the SAS's acting manager. She chooses to spend endless hours at the church, but without her sorting and managing donations it is unclear how well run the shop would ultimately be. I feel strongly there should be a back up plan to Margaret's role.

It has been a pleasure and a growth experience to work with these special people.

OUTREACH: TONI'S KITCHEN

Anne Mernin - Director of Outreach

"This service that you perform is not only supplying the needs of God's people but is also overflowing in many expressions of thanks to God." - 2 Corinthians 9:12

The Role of Outreach at St. Luke's

St. Luke's Outreach is where we extend ourselves into the community and the world. We respond to God's call to feed the hungry, clothe those in need, and welcome the stranger. In doing so, we express our faith to the larger community. At St. Luke's we embrace this call as our joyful work.

Summary Statement

This has been a joyful year of service for Toni's Kitchen. Our mission has shifted to focus more on identifying and addressing food need in the community as well as providing deeply nutritious meals to those who come through our doors. Thanks to the work of our talented and caring volunteers both past and present, Toni's Kitchen is improving and enriching the lives of guests, volunteers and our donors in countless ways. We are also showcasing St. Luke's as a community that is joyfully seeking and serving Christ and truly walking the walk. *"I say to you, whatever you did for one of these least brothers of mine, you did for me."* Matthew 25:40

Why are we here?

We are here to answer God's call to feed the hungry. As we look around our vibrant, sometimes affluent, community we also see those who have food insecurity. We answer this call in two main ways. In the Sawtelle Dining Room, we serve nutritious meals 4 days a week to all who come through our doors. As guests are welcomed, they also have access to on-site mental health counseling, health screenings, food stamp signups, a gentle exercise program, and preventive case management for our senior citizens. These other services are provided by St. Luke's parishioners and through community partners. The other way we answer this call is to look out into the community and connect families in need with healthy food. Six days a week, families in our local area receive healthy, supplemental food. This is done primarily through partnerships and may take the form of healthy meals to be served at tutoring or mentoring programs, or backpacks filled with healthy food that go home with children in afterschool programs, tutoring, or low-income pre-school programs. In 2015, 52,000 meals were provided through our combined initiatives on-site at Toni's Kitchen and out in our community through our Family Outreach Initiative.

Our On-Site Program

Our core **lunch program** continued to show strong food need, with average daily attendance running in the 65 meals/day range. We see familiar faces at every meal but also many new ones almost every day. We are prayerful as we see continued need in our community. We are filled with joy as we see the thought and generosity of our St. Luke's community as we step forward in service.

On **Sunday evenings**, we serve a meal where families in the church and the larger community are invited to cook and serve together. Children in 4th grade and above help prep and serve. Sundays have grown from a small gathering of 20-30 guests to a regular full meal of 65-75 over the last few years. It is also one of our most popular meals for serving.

Kids In The Kitchen – a warm thank you to Vicki Fantozzi for her steadfast support by introducing St. Luke's youngest volunteers to the importance of serving others. After worship once a month, adults of young children gather in the kitchen with their young helpers to prepare a delicious dessert for our guests. This lovely gathering of young chefs prepares a sweet homemade treat that our guests have come to look forward to – thank you!

Nutrition - A Core Value - Over the last couple of years, nutrition has been fully integrated into the planning of and food preparation for Toni's Kitchen thanks to the steadfast efforts of Pat Moulton. Our leadership is fully trained and our meals are recognized throughout the community for their high quality - fresh produce, high quality protein, and whole grains. This year we also focused on sodium content, the variety of nutrition served over time, and the need for fresh fruits and vegetables in every meal.

Who Do We Serve - Toni's Kitchen serves several populations through its **on-site meal program**. Some are truly homeless, living in their cars or sleeping on benches. Many of these individuals have significant mental health issues that go untreated. They are quite literally incapable of taking the steps that we as a society demand of them in order to connect with housing. They cannot access the social safety net and are

fully dependent on feeding programs for day-to-day survival. However, as the post-recession economy resets, there is growing need among the working poor and among our senior citizen population. The working poor are sometimes undereducated and working a patchwork of jobs. Some have college educations but had a significant event that caused them to lose their way. They are climbing their way back but the process is slow and littered with hurdles. Our senior citizens are finding they can't keep up with the cost of housing, in particular, but also transportation, utilities, and food. Many do not have adequate access to health care.

Getting to Underlying Issues - Food insecurity is a symptom of other underlying issues. At Toni's Kitchen we use the opportunity of a shared meal to begin to address these needs. Toni's Kitchen welcomes all who come to us to a hot, deeply nutritious meal. Our volunteers and staff take great joy in the privilege of serving and being part of an expression of God's calling to serve those in need. There is a strong sense of community between our guests and volunteers with openness and trust established. Our guest population is often hard to reach because trust barriers are high. The trust established is key to identifying and addressing the underlying needs that bring guests through our doors.

This year, Toni's Kitchen continued to leverage this trust to connect those who come to us with on-site medical care, mental health services, preventive case management for senior citizens, arts programming and a gentle exercise program. In this way, guests who come to us hungry are recognized as having underlying issues. Needed services are being made available largely through partnerships with experts in our community. In this way, Toni's Kitchen stays true to its feeding ministry focus, but is able to address the needs that give rise to hunger by bringing these other needed services on site.

Just as an example of how this impacts lives, here are a few numbers:

- Toni's Kitchen serves on-site meals 4 days a week but we are in the kitchen cooking almost every day of the week.
- 75 senior citizens who came to Toni's Kitchen last year received financial counseling. All of them were also connected with health care if they did not already have a solid connection.
- 3 senior citizens went from homelessness to housing. Hurray!
- Approximately 45 guests received mental health counseling which includes tangible work to resolve daily issues interfering with independent living
- Some direct support was provided in emergency situations. One guest received holdover payment for rent to avoid eviction when other social services could not respond quickly enough. Several guests were transported to medical facilities to address pressing medical needs. Others received emergency prescription refills as insurance issues were worked through.

Some additional opportunities for our guests:

- Our regular blood pressure program is a critical resource for guests. The program is integrated with our blood sugar monitoring program for those with diabetes. We are grateful to Betty Malone for her steadfast work in this program. Guests can monitor their blood pressure and have a discussion with Betty about ways to manage their blood pressure going forward.
- We have had two visits from the Zufall medical van. As our medical partner, Zufall provides thoughtful support to special populations and our guests can connect with their offices 3 miles away in West Orange for follow-up care between visits. We are also grateful for their dental care access, which has been an area of care where our guests are especially challenged. This access to dental care will improve their ability to eat healthy foods, especially fresh produce, and can also have an impact on their longer term health outcomes related to some critical medical issues.
- We are also quite encouraged by our new one-on-one counseling service for guests. We have three volunteer counselors through the Mental Health Association, who provide individual counseling for those guests needing to work through stress and anxiety associated with their daily challenges.

Green Kitchen - Thanks to leadership efforts of Jim Snodgrass, we have now been a green kitchen for just over a year. Toni's Kitchen has replaced the Styrofoam with reusable plates, cups and glasses. Our guests love eating off 'real' plates, our budget loves the associated savings and the earth is happy as well! We have one meal where we still have not fully moved to reusable dishware, Sunday evenings. We expect to replace

disposable dishware completely by June of 2016. In addition, our team of composters is quite active and most of our food waste from the kitchen goes off to various gardens. More composters are always welcome!

Music Program - The TNT Ramblers from Temple Ner Tamid; Kirk Woodard, a long-time supporter of Toni's Kitchen; and Cesar Beltran, our Sunday evening pianist have all dedicated much time to the music program. Several musicians from Montclair High School have also shared their music with us. If you would like to come in and play for our guests, please let us know. We would love to have you!

Exercise - Thank you to Martha Jackman for her gentle exercise program available every Friday morning before lunch. Guests arrive early and she has developed a loyal following. Martha's work has made structured exercise available to a population that might otherwise not have the access or guidance needed.

Nutrition Education - Pat Moulton continues to expand our guests' understanding of the impact of nutrition on their health by partnering with various outside organizations on health education. She has been adept at gathering assessment data and using feedback to adjust our offerings and practices to meet the needs of our guests more effectively.

Community Meals - Now a Significant Part of Our Mission

During 2013, Toni's Kitchen began quietly reaching out into the broader community where there are unmet food needs. We started with a small program held in a local school as a pilot. There, we found a tremendous reception, as part of the community often overlooked in the discussion of food need was able to come together around food and discuss other related needs. We have continued our work in this area with additional outreach in many areas and today this part of our work is a full half of all the food work done by Toni's Kitchen.

In addition, our new backpack program is growing rapidly! Here's what this looks like:

- Every week, we serve meals to Sister-to-Sister, Brother-to-Brother (both teen mentoring programs) as well as MNDC (low-income family supports). We also do weekly meals for DoDropIn (a senior citizen group), Empower (teen mentoring), OHGI (low-income sports and mentoring) as well as direct food outreach through our community police. We do occasional food supports for COPE initiatives, HOME Corp tenant gatherings, IMANI and the Family Support Organization of Essex County. These meals are substantial, nutritious and designed to bring nutritious food to low-income families in ways that are respectful.

- In addition, Toni's Kitchen provides backpacks of nutritious food to several partner organizations that serve low-income families – preschools, schools, aftercare programs, tutoring, etc. These backpacks are filled with healthy foods and provide two benefits to the low-income families that receive them - financial relief and access to deeply nutritious food for their children. The children leave the program with a backpack and return the empty one the next week while picking up a freshly packed one. Thank you to Vicki Fantozzi and her family for the thoughtful and valuable support in keeping this program going. Vicki is currently working with a new initiative to engage St. Luke's families to pack backpacks after worship each month. If you'd like to join this initiative, let us know!

Saturdays in the Park

One of our favorite new initiatives is a collaboration between the community police, MNDC and the Mindful Breath Foundation. Two Saturdays a month, Toni's Kitchen does a meal at the Park House in Glenfield Park. We gather with low-income families and share a sense of community around a fresh nutritious meal. There are art projects for kids, yoga and mindfulness training for children and families, as well as distributions of free books, fresh produce, toiletries and other items valued by low-income families. Turnout has been approximately 75 and we expect it to grow in the warmer weather.

Garden - Our garden program continues with great energy. The garden is located several blocks from St. Luke's and is on property made available by HomeCorp. This Spring, thanks to the thoughtful work of a local Eagle Scout, our garden area is being completely revamped. The plot size is larger, it has new fencing going in, and our watering issues are being addressed. We also have a small raised bed garden, which was installed by our friends at Seton Hall Prep. This small area is in front of the Rectory. We use the abundance from our garden directly in our cooking throughout the summer. We are always looking for help in our garden so for all those with a green thumb or a passion for dirty hands, jump in!

Volunteer Engagement – Toni's Kitchen brought on another half-time staff member this year to manage our 900+ active volunteers (really!!) Volunteers from St. Luke's are join together with students, retirees, business

people and a wide variety of community members to run Toni's Kitchen. Volunteers do everything from meal planning and prep, social media, gardening, fundraising, and food pickups. In addition to managing our volunteer registrations and scheduling, Tara Chowanec provides manages some of the Outreach Meal Prep, handles critical recordkeeping, and works closely with the Director of Outreach in community engagement. We are delighted for the new addition!!

Finances - Toni's Kitchen is a growing ministry with growing financial needs and resources. We have continued to grow our financial base and that means more moving parts to manage from a financial management perspective. We are grateful to Jim Snodgrass for his adept and thoughtful management of our finances and for keeping our focus on potential financial opportunities and pitfalls.

Community Connections - Toni's Kitchen partners with many local groups to expose young people to this food ministry. Girl Scouts, Boy Scouts, and youth groups from other churches and synagogues all come to Toni's Kitchen to help and to learn about food insecurity. We are especially grateful to Susan Bermeo for her visit with her students at Hillside Elementary School. Thank you for working with them to prepare healthy foods, to discuss why healthy food is important to food insecure populations and for coming by to serve with us. It has been a warm and engaging experience for our guests.

In addition, Toni's Kitchen has made a special effort to connect with the **Special Needs community**. We partner with the Sawtelle Learning Center, the Montclair Transition Program, and The Children's Institute – all of which serve the learning needs of Special Needs populations.

Important Partnership Programs

Whole Health

This preventive program for Senior Citizens was launched in January of 2013 with funding provided by the United Way. Case managers, provided by the MHAEC, work with seniors to review their financial, physical, and social/emotional health. A 'gap analysis' is performed; identifying those areas that threaten continued independent living going forward. Resulting actions have included registration for and placement in senior housing, connection with transportation services, enrollment in available health insurance programs, connection with medical providers, and social engagement opportunities. We have seen an overwhelming enthusiasm for this program with over 70 seniors currently enrolled.

Mental Health Care

All visitors to Toni's Kitchen are welcome to use free on-site counseling provided every Thursday by the Mental Health Association of Essex County (MHAEC). These services have proven to be invaluable –not only with mental health support, but also with opening doors to housing opportunities and other substantial support available to those with significant mental health issues. This program provides tangible improvement to the quality of life for those who have used it.

This year, the counseling services were expanded to include three therapists working one-on-one in traditional counseling in addition to the services above. We are very grateful to MHAEC for their skilled, thoughtful, and very effective counselors!

Second Time Around Shop

Toni's Kitchen is supported regularly by the generosity of our friends in the Second Time Around Shop. Each week, the Shop supports those in need with clothing, dignity, and unbounded generosity. We are deeply grateful to the many gracious volunteers at the Shop. They touch many lives every week!

Succeed2gether

This partnership continues in its third year with on-site connections to Food Stamps, utility support, and other County-administered services. We have found that bringing these services on-site, in an environment that feels safe and respectful, is much more effective. Guests who are not particularly good at filling out forms, communicating their needs, or those who struggle with basic literacy are more likely to seek out this support on-site. Succeed2gether also supports Toni's Kitchen with clothing and coat distributions throughout the year. We expanded this partnership this year to include regular distributions to their tutoring program for low-income families.

Additional Programs

Sharing our Gifts - Toni's Kitchen is occasionally blessed to receive more in donated goods than it can use. We continue our longstanding partnership with the Human Needs Food Pantry to share canned goods. We

also share regularly with the Montclair Inn, which provides unique and valuable independent living options for its residents.

Toiletries Program - This program was originally started at the suggestion of St. Luke's member, Anne Mockridge. It provides guests with toiletries – toothbrushes and toothpaste, deodorant, shampoo, soap and washcloths, razors, etc. – on a regular basis. We have received donations from a wide variety of local schools, churches, temples and individuals in support of this initiative.

Warm Accessories - In the chill of winter, a warm hat or jacket can make the difference between health and pneumonia. Toni's Kitchen is blessed to be able to provide these items regularly throughout the winter season. Warm accessories are donated by volunteers, school groups, solicited on our website and, of course, provided by our treasured Second Time Around Shop when there is an urgent need we cannot otherwise cover.

In-Kind Donations

In-kind donations continue from Whole Foods, Nicolo's Bakery, and Trader Joe's. We are blessed to receive regular donations from Little Daisy Bake Shop, several local CSAs, community gardens, and a variety of churches and synagogues that support our mission to feed the hungry. In addition, school groups, community groups, and committed individuals think of us often. We receive gifts resulting from food drives, lemonade stands, toiletry drives, and community service projects. We are looking to receive more in food donations but are constrained by the number of volunteers we have available to help with this. Anyone interested in helping?

Volunteers

Volunteers are the heart of our program and bring joy to all we do! Toni's Kitchen currently engages over 900 active volunteers in the programs described above. We are deeply appreciative to the many St. Luke's members who have volunteered their time and resources. We are especially grateful to those St. Luke's members who dedicate the many hours needed to serve on our Advisory and/or Operations Committees: Tom Cochran, Will Hobbie, Pat Moulton, Jim Short, Jim Snodgrass and Vicki Fantozzi. We are also deeply grateful to the support we regularly receive from Tara Fardellone - priceless! Jon Raspa is a terrific help with maintaining the facilities and we know the kitchen would not be nearly as inviting without his hard work in that area.

Strengthening Our Organization

Toni's Kitchen spent a good deal of time in 2015 working to strengthen our structure as an organization. We do this to be good stewards of our resources and to maximize the benefit of the resources with which we are blessed.

We instituted an Operations Committee to provide a monthly review of our finances, our progress against goals, and to address opportunities and obstacles as they arise. This committee has been invaluable in keeping our focus and helping address opportunities to improve our outreach. This committee provides ongoing guidance between our quarterly Advisory Committee meetings.

In addition, we have created new inventory, purchasing, and planning processes to ensure careful stewardship of our financial resources as well as food donations. Our small staff meets weekly to review kitchen performance, volunteer staffing, events and program initiatives. We have found this structure improves our ability to serve effectively and efficiently – drawing in our community to the work we are called to do.

Some interesting numbers....In 2015, Toni's Kitchen served:

On-Site Serving Days	205
Meals Served in Dining Room:	13,062
Take-Away Meals Served:	6,531
Outreach Meals (served through community partners):	9,962
Backpacks	1,912
Pantry Bags	1,886
Total Meals Provided:	52,343*
Blood Pressure and Glucose Screenings	504
Flu Shots	12
Senior Citizen Preventive Counseling Meetings	312
One-on-One Counseling	100
Exercise sessions	38
SNAP Signups	5
Coat Distributions	4
Clothing Distributions	40**

** Backpacks and Pantry Bags are conservatively translated at 6 meals each*

*** Does not include the generous clothing donated to individual guests by the Second Time Around Shop*

SPIRITUAL ENRICHMENT: COFFEE HOUR

Sue Villarosa

Sunday Coffee Hour is one of the most important and visible aspects of our St. Luke's community. It's that wonderful time after the 10:00 a.m. worship service when we can relax with a little food and drink, visit with old friends, make new ones, and enjoy the special fellowship that is the essence of our St. Luke's family.

At present there are ten different teams of volunteers with each team being responsible for Coffee Hour once every ten weeks – that's only 5 or 6 times in a year. While each individual commitment is relatively small, the rewards are great and enjoyed by all. The dedicated Coffee Hour volunteers prepare tea and coffee, provide cold drinks, bring various homemade and store-bought goodies, set it all out, and clean up afterwards. We're always looking for new faces to join a Coffee Hour team – the more volunteers, the easier and more fun it is for everyone. If you haven't yet volunteered to be on a team, please contact Sue Villarosa who will be happy to answer any questions and sign you up!

Many thanks to the special group of dedicated parishioners who have participated in Coffee Hour over the past year and to all of our current volunteers (team leaders in bold):

Joan Mayo

Will Hobbie
Deborah Meyer
Julia Ginocchio
Jenny Brown
Dianne Walmsley
Martha Bonta
Monique Balsamo

Lou Balsamo

Enuma Okuzu
Elaine Matthews
Pat Moulton
Jim Snodgrass
Rachel Cochran
Ellen Woods
Jinni Rock-Bailey
Leslie Rawlings Slezak
Scott Harvin

Daune Slater

Betsy Ginsburg
Charlene Dalton
Elaine St.Clair
Sonja Cole
Meg Banitch
Ellen Alexander
Ron Hoglund
Linda Hyndman-Lewis

JoAnn Short

Jim Short
Twyla Banitch
Oneida Mendez-Laws
Ann Marguet

Wendy McNeil

Christopher McKenzie
Wendy Drake-Schneider
Melissa Goslin

Carol McCarthy

Cathie Mazza
Kathy Shanahan
Giselle Thomas
Leah Wooding
Charlene Salvito

Dan Salvito
Christie Crawford
Roxie Zeek

Anne Mockridge

Betsy Burgess
Lily Delmar
Kelly Davies
Gwenda Smith
Laura Fitzgerald
Laura Hazlett
Jen Pountain

Jill Eden

Myrna Bennett
Karen Malone
Eulalee Hamilton
Millicent Brathwaite
Stefania Cohen

Brenda Stone

Larysa Cohen

Alison Curtin

Ana Marie Forsythe

Dall Forsythe

Nancy Dillon

Mark Dillon
Susan Ludwigson
Don Moore
Audrey Anderson
Anne Olderog
Colette Emerson

Sarah Stransky

Nancy Alberga
Lynne Graham
Vicki Fantozzi
Catherine Murray
Patt Sullivan-Perry
Susan Anderson
Candace Raymond

Stephanie Borsi

Martha Thalheimer
Gordon Frey
Lisa Williams
Shahri Griffin
Leigh Mosquera
Jiyeon Park
Rebecca Hartzell
Maggie Gilchrist
Lovey Abner
Pauline Petrus
Karen Thompson
Joy Winnik
Billie Gleissner
Liz Perez
Sue Villarosa

SPIRITUAL ENRICHMENT: CENTERING PRAYER GROUP

Martha Thalheimer

Every Saturday at 9:30 a.m., we gather in the Rectory (the house next door to the church that is part of our property) and share in the Centering Prayer Group. We started out of a daylong workshop led by Sun Spriggs, and so enjoyed the class, we agreed to hold it weekly. We start with a 20-minute centering prayer session and then we participate in Lectio Divina or read and discuss various books. We always welcome new participants! For information, contact martha.thalheimer@gmail.com.

SPIRITUAL ENRICHMENT: EDUCATION FOR MINISTRY

Dall Forsythe

Education for Ministry (EfM) is an intensive four year course of study, reflection and discussion developed by the School of Theology of the University of the South in Sewanee, TN. Participants in the EfM program study the entire sweep of the Christian tradition, beginning with the Bible and moving on to church history and theology. Participants are members of a seminar group in which the events of each person's life may be examined in the light of the materials being studied. While the course materials provide substantial academic content, the focus of the program is on life as ministry and understanding and deepening that ministry. EfM also provides Christians with that basic skill which is the foundation of all Christian ministry -- theological reflection. In doing this, participants sharpen their skills of personal and cultural assessment and enhance abilities to be effective in a variety of ministries. Gathering for 35 meetings a year, the group has thus far met for two hours every Friday evening in the months from September to June. For more information please visit <http://efm.sewanee.edu/> or contact Gordon Frey, who will be the lead mentor in the Fall of 2016 via email at gordonfrey@comcast.net. This year, there were eleven seminar members, five of whom will graduate in June. Participants in the group pay a fee of \$350. The required texts are provided, although students will need a Bible. To assist students in need, a fee reduction provision is available depending on the total enrollment of the group.

SPIRITUAL ENRICHMENT: OPPORTUNITIES

Walter Booker

In the past year, the Spiritual Enrichment Team (SET) has offered a diverse and significant set of opportunities for community members to explore their spirituality, develop their biblical and sacred text interpretation skills, and to commune in supportive and happy fellowship with others who share their interests.

We continue to offer programming in three ways:

Regularly recurring programming - Among several examples, SET sponsors weeknight Bible Study courses and a monthly gathering of the Spiritual Explorers Book Club whose members choose a diverse set of spiritually themed books to read over the course of the year and then gather once a month to share fellowship, a meal and their perspectives on the readings. Spiritual Explorers is a 'robust' experience that we encourage more members of the Parish and the community to consider sharing in. We have read and continue to read classic Christian texts and the wisdom of Taoism and Buddhism. Also, we have examined the level of religious (il) literacy in our country, been inspired by the revelations of soaring demonstrations of the human spirit amidst the ravages of war, surveyed some of the tenets of Judaism, and will soon gain a deeper understanding of the varieties of Islamic faith. In other words, we go where the Spirit takes us and hope that you will join us and do so, too!

Sunday-focused programming - Among several examples, SET sponsors a Sunday morning Bible Study course led by the Rev. Tom Laws, monthly *Signs in the Times* discussion forums (most often led by our esteemed Rector) and, this past year during Black History Month, a discussion series called "Meditations with Martin." As with all SET offerings, these events are open to all St. Luke's parish members as well as to our neighbors in the surrounding community.

Special Events - In addition to attracting notable authors and speakers to St. Luke's, we expect to offer some more experiential and interactive opportunities in the coming year. So, whether it's to hear a noted author and/or expert expound on his/her spiritual discoveries or to be educated about some aspect of faith, we hope that you'll be on the lookout for the announcement of these opportunities and plan to participate!

In closing, we invite you to consider two ways to participate in our offerings:

Join a course and/or book club and participate in a Special Event and invite your friends and neighbors to do so, too! Or, join SET: we need a few more spiritually-energized and -focused members to help us expand the unique and uniquely spiritually nourishing programming that we provide, so we ask for your help and leadership in doing so. Please reach out to Jinni Rock-Bailey (at rock-bailey@slechurch.org) or Walter K. Booker (at booker@slechurch.org) for more information and/or to join us!

SPIRITUAL ENRICHMENT: SUNDAY MORNING 9:00 A.M. BIBLE STUDY

The Rev. Tom Laws

Our class reads the early documents of the Church that we now know as the New Testament. When we read those books, we look at how they likely developed in early Christian communities, how they fit into the present Bible, and what they may mean for our lives and experiences. Class members raise any questions or concerns they may have regarding the texts or what contemporary impacts the biblical stories may have.

During the fall of 2015 and winter of 2016, we have worked our way through the Gospel of John. Since Easter, we have begun our exploration of the Gospel of Matthew. Class members may express their interests in future subjects for our consideration.

Our meetings are casual. Subjects likely will appeal to adults or older teenagers. Persons with any interest or point of view are welcome. Attendance runs from two or three to eight or ten on any Sunday. We meet in the Conference Room of the Church Offices and always welcome new members. Come and join us!

SPIRITUAL ENRICHMENT: MEN'S GROUP

Lou Balsamo and Ian Williams

For the folks that are not familiar with what we do, the St. Luke's Men's Group's mission is: *We are a group of passionate Episcopal Men with a purpose. We strive to actively engage with our Church, community, and each other in a fun focused, camaraderie driven, Christ-centered environment where we can be ourselves, while participating in fellowship activities and community ministries.*

Please reach out to Louis Balsamo or Ian Williams if you or a friend are interested in the Men's Group and would like to attend one of our "now famous" bacon breakfasts or events, as we always welcome new members. The year began with the Men's Group hosting the wildly fun and successful Annual Souper Bowl of Caring Party. After the Souper Bowl of Caring, we helped with the Annual Easter Egg Hunt & Barbecue, as several of us manned the grill and supplied food.

For the rest of the year, we will resume our regular Men's Breakfasts (be on the lookout for the schedule) and we are targeting this fall for the 2nd Annual Men's Group Weekend Retreat at Holy Cross Cemetery in West Park, NY. Last February what occurred there was nothing less than transformative for many of us. We found God in some very unexpected places, including a sled. Our goal is to make this an annual event for many years to come. Further details on this come.

We also plan on working with Building and Grounds as well as the Flower Guild to assist with spring and fall cleanups in order to help beautify our lovely Church home. In addition we will look to be involved in some community service opportunities outside of St. Luke's. Thank you so much for listening and thanks to all in the Men's Group and the folks outside the Men's Group that have helped us to stay true to our Mission Statement.

SPIRITUAL ENRICHMENT: WOMEN'S GROUP

Stephanie Borsi & Martha Thalheimer

The Women's Group of St. Luke's has had an enjoyable year. Sometimes we'll go on a field trip and check out a unique shop in Montclair, or go to a local restaurant. We've been known to host an art show, or sponsor an afternoon movie during Women's History Month. But, we find that what we enjoy most is getting together to share a meal and to talk about whatever is going on in our lives. Every month or two on a Saturday, we'll have brunch in the Assembly Hall and just hang out and chat. Each September we plan a retreat at Holy Cross Monastery, which is led by Shane or Elizabeth of the Companions of Mary the Apostle. This September, we will be fortunate enough to have them both lead our retreat. If you are interested in knowing more about the Women's Group, or if you'd like to go on the retreat (September 16 - 18), please see Martha Thalheimer or Stephanie Borsi.

MUSIC: MUSIC COMMITTEE

Ken Dalton

There have been significant changes in the music program in the past year. Certainly, the retirement of Music Director Charles Hunter after more than 46 years of artistry and leadership at St. Luke's was painful. We all knew that the day would come, but were still surprised and dismayed at the announcement last August. In the immediate aftermath of Mr. Hunter's departure, the need for stability was paramount. Tim Mannion rendered yeoman service in directing the choir and playing the organ while an interim director was sought. Stephanie Borsi continued to provide her organizational and administrative skills to keep the choir on a steady course. The arrival of Jim Millar as our interim choirmaster and organist assuaged many fears. A gifted musician, choir director and educator, Jim stepped into the breach and quickly assumed the reins. His familiarity with the choir's repertoire assured continuity of programming. He has also brought a new perspective to the program and expanded the range of material, while maintaining the high standards set by his predecessor. The junior choir has grown, both in numbers and ability, under the solid, joyful leadership of Peter Tamburro. They have been ably singing increasing complex pieces, and look forward to confidently sharing their skills with the congregation at the 10:00 a.m. service, to the delight of us all.

Moving forward, we hope to expand the presence of the music program at St. Luke's, bring in guest musicians, utilize the assembly hall for performances, and continue to grow both the senior and junior choirs. A search committee has been tasked with locating and retaining a permanent director of music ministries. It is hoped that this work will be completed and an announcement made in the near future.

MUSIC: SENIOR CHOIR

Jim Millar – Interim Director of Music

The senior choir continues to support and enhance worship in the strong tradition established by Charles Hunter. There has been a new emphasis on a cappella singing, with the choir coming out of the choir stalls and singing on the steps in front of the altar. This has resulted in a sound that can be better heard by the entire congregation. The repertoire is very eclectic, ranging from Mozart to contemporary composers to spirituals. Rehearsals continue on Thursdays from 8:00 p.m. – 9:30 p.m., and Sundays from 9:15 a.m. to 9:45 a.m. in preparation for the 10:00 a.m. service. The choir is present at all Sunday services from September through June and also provides music for several additional services. This year, we sang at Lessons & Carols, joined by a string quartet of students from Tenaflly High School on John Rutter's "What Sweeter Music." We sang on Christmas Eve and Christmas Day. For Holy Week, we performed Bach's "Crucifixus" from the B Minor Mass on Palm Sunday, and two Latin pieces, "Ubi Caritas" by Durufle and "O Vos Omnes" by DeVictoria (sung by the men of the choir) on Maundy Thursday. There was a rousing "Wade in the Water" at the Easter Vigil service, then on Easter Sunday we sang Beethoven's "Hallelujah" from his oratorio The Mount of Olives. Interested singers are always welcome to join us – there is no audition and we welcome newcomers. We are a joyful group, and we are grateful for the opportunity to offer our music to the community.

MUSIC: JUNIOR CHOIR

Peter Tamburro – Director of Junior Choir and Wendy Drake-Schneider – Lead Parent for Junior Choir

The Junior Choir has remained steady throughout the year, the 2nd through 8th graders sing a variety of anthems, service music, and hymns, a repertory that includes classical music as well as contemporary songs and spirituals as well as playing instruments and changing the words for some contemporary songs into worship pieces. The choir sings in church once a month, including the family service on Christmas Eve, and their leadership in worship becomes stronger each time they sing. There are 15 members with the average weekly attendance being 11 allowing for the different outside activities the children are involved in. Each Wednesday at 6:00 p.m. in the Assembly Hall they are served a healthy, kid-friendly supper provided by the participating singers parents organized under Wendy Drake-Schneider who is also the chaperone during the Jr. Choir practices and the Sundays when the Jr. Choir sings. During the rehearsals, in the choir room from 6:30 p.m. to 7:30 p.m., the children learn about good singing posture, using their singing voice, holding a hymnal properly, learning the hymn repertoire of the parish, learning to sing diverse sacred music, the proper technique of playing instruments, of warming up their voices and good manners. This program begins in September and continues into the first week of June. All new choir members are welcome!

CHILDREN: WORSHIP – CHILDREN & YOUTH OVERVIEW

Kathy DeWalt

This year has seen steady progress working with the Youth Renewal Team and a growing number of volunteers as we have continued to work towards a balanced program for children and youth of the parish. As we plan for the future, we look to continue providing opportunities for outreach, fellowship, spiritual enrichment and the arts across all of our programs for all ages. We continue to develop these opportunities both in the congregation and beyond into the world. We sent youth to four different diocese events this year, even as we increased our participation in retreats and events at our Diocese Camp sending kids both during the summer and during the school year. We held a successful day camp with Crossroads staff and look forward to hosting summer camp with them here at St. Luke's again this summer. Our Celebrate! service has continued to grow and has served as a stepping stone for new families to enter the congregation. We continue to reach out into the community with Easter Bunny Egg Hunt and Barbeque and Breakfast with Santa. These events help us welcome the community and connect with them as individuals with joy and hospitality. Thanks our Coordinators Alison Curtin, Vicki Fantozzi, Susan Anderson, Duane Slater, and Molly Williams who made it happen.

We also annually celebrate milestone rituals with our young people throughout the year. **Episcopal 101K** with our elementary school kids exploring worship and the Eucharist, **Rite 13** with our Middle Schoolers (coming up on June 26) and **Confirmation** with our High School Students. On April 24, Liam Murphy-Torres, Miles Trojan, and Hannah Williams made their adult confirmation of faith in the Episcopal Church. We honor their work and their commitment. To get involved in any of our children's and youth ministries, just reach out and we will find a place for you.

CHILDREN: SPIRITUAL ENRICHMENT – GODLY PLAY

Lead Teachers: Molly Williams, Julia Ginocchio, Linda Hyndman-Lewis

In the Godly Play Sunday School class, children from pre-K (four years old) through first grade get a chance to hear, reflect on, and react to Bible stories. Seated in a circle on the floor with the children, the teachers use wooden figures and other props to illustrate the stories as they tell them. Afterwards, the children make a related craft in the art room across the hall. Teaching our children about Jesus' message of love is one of the most important missions the church can have; it is the hope of the future; not only of the church, but also of the larger world. Even at this early age (perhaps best at this age), children understand Jesus' message and have their own insights into the stories in the Bible. We hope that what they learn now will stay with them and inform their decisions as they grow. We can always use more teachers for this group – and will actively be seeking more, since many of our current teachers are high school seniors who will be gone next year.

CHILDREN: SPIRITUAL ENRICHMENT – EXPLORING THE GOOD NEWS

Lead Teachers: Enuma Okuzu, Christy Crawford, Janet Immerman

Our second to fifth graders examine one story or theme in depth for four to five weeks at a time. This method accepts that children may miss an occasional week of Church without missing the whole story. Each week they explore from a different viewpoint. They use computers, drama, music, games and cooking to explore the Good News. This class is still very hands-on and allows children to understand in an age appropriate lesson, but is more in depth than the Godly Play class.

CHILDREN: OUTREACH – CELEBRATE! KIDS IN THE KITCHEN

Vicki Fantozzi

Kids in the Kitchen (KIK) is a program that invites Celebrate! families down to Toni's Kitchen to share a snack and bake a simple cake for the dessert that will be served to the guests at the Sunday meal. We aim to run KIK once a month. We have had really positive response and usually get at least 5 families joining us each time, but have had as many as 10 families. At this point we do not keep any sort of attendance. KIK was started by Vicki Fantozzi and Alison Curtin, and Susan Anderson joined the planning team shortly after; this is still the core planning team, but in the Spring we invited several other mothers to join a core email group so that we could distribute responsibilities - bringing snacks and getting any baking supplies needed. The majority of baking supplies are donated by the group. Join us to celebrate! and serve!

CHILDREN & YOUTH: OUTREACH – THE SERVICE CONTINUES

Vicki Fantozzi

The Service Continues began early this year as an opportunity to involve the church community with Toni's Kitchen, with a special invitation to families. It is a program that runs once a month (shooting for the last Sunday of the month) after the service. Parishioners are invited to pack Toni's Kitchen's backpacks that will go out later in the week to food insecure families. It is run by Vicki Fantozzi, with support from Anne Mernin. Our first Sunday started small with only three families, but it has continued to grow, with more and more parishioners joining each time we pack, and some of the same families coming back again. We pack 40 backpacks each week. We are still adjusting the program to make it run more smoothly, but it seems to be successful thus far and would love to have you join us!

CHILDREN & YOUTH: YOUTH RENOVATION TEAM

Molly Williams and Charlene Dalton

The Youth Renewal Team (YRT) was formed in April of 2015 in response to the Children's and Youth Ministries Assessment Report (11/23/14) by Ministry Architects. The report stated that, due to the growth of the Children and Youth Ministry (CAYM) to "approximately 135 children," the ministry couldn't rely on the "giftedness of a single staff person" as it "creates instability." Ministry Architects made recommendations for "building a sustainable staff and a CAYM." The YRT reviewed and began to implement recommendations from the Ministry Architects. Committee members are Charlene Dalton, Wendy Drake-Schneider, Thomas Fallace, Susan Ludwigson, Greta Peterman, Molly Ann Williams, and Roxie Zeek. We support the Director of Family Ministries, Kathy DeWalt, to improve the operation of Church School and Youth Group. We have met semi-monthly for a year, and are now in a position to meet monthly (first Mondays monthly at 7:30). We conquered many challenges and accomplished much since the beginning, but our focus now is recruiting volunteers and offering support to Kathy to run events. The YRT has recruited teachers, shepherds, and event coordinators to assist with Church School programs. Our big fundraising event was the Pumpkin Patch coordinated by Shahri Griffin and Daune Slater. This, along with Breakfast with Santa and the Easter Egg Hunt and BBQ, continued our support of both St. Luke's Children/Youth and the Community.

In February 2016, the YRT held a multi-session on-site visioning retreat; in attendance were parents, John Mennell, Kathy DeWalt and the YRT members. We reviewed and examined the following areas:

- Ministry Mission Statement
- Statement of Values
- A set of three-year revolving goals
- An organizational structure for each of our ministries

The Mission Statement was formalized as "The Children and Youth Program is a welcoming, joy-filled, Christ-centered formational community emphasizing God's love for all people." Ministry Architects proposed hiring a volunteer coordinator and a youth minister. We were fortunate to have filled the volunteer coordinator position with a volunteer, Audrey Anderson. Temporarily, Alison Curtin has volunteered to fill in for Audrey. We look forward to having a budget available for a Youth Minister within the next three years. In the meantime, we have received budget for the part-time position of Church School Coordinator. Our goal is to fill this position by July-August 2016. Please join us at the Adult Forum on May 22 (11:30 AM, Davis Room) to learn about the work of this committee, what is coming up for the summer, and to help us plan for the next year and the future.

YOUTH: SPIRITUAL ENRICHMENT – RITE 13

Lead Teachers: Kelly Davies, Martha Bonta, Dave and Ellen Woods, Susan Ludwigson

This class is made up of 6--8th graders that meet every week. We have grown significantly this year. The young adults never cease to amaze the teachers with the questions and input that they have in class. Learning interesting new things about the bible, traditions, holidays, etc., are a few of the things do in class. We also have taken movie clips to relate to bible lessons; it puts a modern spin on it and a way that the young adults can relate to. Our Rite 13 party this year consisted of our celebrants, family members and guests of the celebrants, lots of food, music, and dancing. The young adults enjoyed themselves and their friends were impressed by the "pomp and circumstance" the celebrants were given. We will hold our next Rite 13 celebration on June 26, 2016.

YOUTH: SPIRITUAL ENRICHMENT – HIGH SCHOOL

Lead Teachers: Stuart Christie, Art Borsi, Roxie Zeek, Mike Webber

Our High School Students meet from 11:00 a.m. – 12:00 p.m., after the worship service, in a discussion based curriculum designed to assist them in their journey, to encourage their questioning, and lead them to adult participation in the church. Many of our high school students assist in teaching Sunday School or in the Nursery. This group delves into tougher topics about faith, questions, and understanding.

YOUTH: FELLOWSHIP – YOUTH GROUP

Kathy DeWalt, Roxie Zeek, and Elizabeth Dalton

Once or twice a month, scheduled around other church activities, youth in 6th to 12th grade meet for fun, fellowship, and food from 12:00 p.m. – 2:00 p.m. on Sunday afternoons. We began the year looking to separate high school and junior high, but found we needed to return to a joint activity time and a need to create a space where kids could still be kids. This group has a blast throughout the year!

YOUTH: OUTREACH – ANNUAL YOUTH MISSION TRIP

Monique Balsamo

Last year, our group of seven young spiritual explorers set off on our first annual Youth Mission trip to Virginia Beach, along with Kathy DeWalt and John Mennell as their spiritual leaders and chaperones. Seungho Lee, Eva and Doug Calabrese, Mia Balsamo, Rachel and Jordan Schneider and Hannah Williams were eager to set off on this new adventure and once there, had the opportunity to work together as a team to restore the home of a senior resident. In addition to doing God's work, they met, befriended and worshipped with the youth from other church groups, as well as the skilled site leaders from TEAMeffort.

Our young group enjoyed evening programs, games, praise and worship, group time; and on their time off from the site they had some beach time, delicious local fare, and some even tried new foods (to the shock and amazement of their parents). The group lodged at the nearby university dormitories and, among other projects, did some home repair, painting, and general construction. Some of these kids had never used a hammer, much less done roofing work; yet there they were, on a roof removing shingles, putting up drywall, and building a shed!

To raise funds for the trip, parents and kids alike volunteered at St. Luke's Pumpkin Patch and sold "stock Certificates" for a fun, informative spaghetti dinner hosted by the parents of the mission trip attendees, to view a slide show from the trip and hear what our children had learned from the experience. They truly returned enlightened, and fulfilled at being able to help someone in need.

Please come on over to talk to Monique Balsamo or Kathy DeWalt, if you'd like to know more about helping kids grow spiritually, though hands on help!

YOUTH: OUTREACH – PUMPKIN PATCH ON THE LAWN

Shahri Griffin

Each year, St. Luke's partners with a Navajo nation in the Southwest, to provide pumpkins to St. Luke's for sale. They receive a portion of the proceeds and the rests benefits the Youth Ministry at St. Luke's. The community is encouraged to purchase their Fall pumpkins from the patch. This past year, we ran our pumpkin patch for the second year in a row. We raised \$6,500 in sales this year, up 30 percent from our first year of running the pumpkin patch at St. Luke's. This year, Shahri Griffin was the pumpkin patch coordinator and Molly Williams was the assistant pumpkin patch coordinator. Leigh Griffin was in charge of the decorating committee and the disposal committee. Numerous parishioners helped volunteer to sell pumpkins and recruited others over the course of the 4 weeks that we sold pumpkins. Special thanks to Jinni Rock-Bailey and Jill Eden. Although, we could not have done the sales we achieved without all the help of the volunteers who minded the store every day in the month of October. We appreciate your support!

FELLOWSHIP: PARISH LIFE COMMITTEE

Sue Villarosa and Stephanie Borsi

Whenever there's a party or reception at St. Luke's, there's a good chance that the Parish Life Committee is behind it. We host all types of events, including Soup & Breads following Lessons & Carols, the Shrove Tuesday Pancake Supper, and "Bread & Bubbly" after the Easter Vigil.

Sue and I periodically talk about whether or not we should form an actual committee that meets on a regular basis. But we never seem to get around to it. Whatever we're doing seems to work just fine, because whenever we ask for help - help arrives in abundance. Our annual events are wonderful and fun - but they would be impossible to pull off without all of your donations and, more importantly, your help. And for that we are extremely grateful!

OPERATIONS: CAPITAL CAMPAIGN COMMITTEE

Tom Cochran and Liz Perez - Co-Chairs, John Raposa - Treasurer

Phase 1, Envisioning: The Master Planning Committee undertook a year's long work identifying a wide range of potential capital improvement projects, considering how the various capital needs of the parish might be addressed. The committee interviewed several well-respected consultants, recommended one to the Vestry for retention, and the Vestry approved retaining J.D. Klote Associates for an initial period of parish wide capital needs identification and funding assessment.

Phase 2, Capital Needs Identification: Working with the consultant, multiple parish wide focus groups were held in the autumn of 2015 to specifically identify capital needs. The committee and the consultant also undertook an assessment of funding sources. The result of the focus groups was the identification of \$2.1M in capital needs, and based upon the the funding assessment, the committee recommended to the Vestry that the parish initiate a capital campaign. On _____, 2015, the Vestry considered this recommendation, approved initiating the campaign, and retained the consultant for a further period to assist with fundraising.

Phase 3A, Capital Campaign Funding (internal): From late 2015 through mid-March 2016, members of the newly-renamed Capital Campaign Steering Committee met with parishioners, secured pledges and hosted a gala "kick-off", all of which has resulted in the receipt of approximately \$1.2M in pledges to date. We continue to receive pledges, and parishioners have begun to fulfill their pledges, resulting in approximately \$152K on account at the end of the first quarter of 2016.

Phase 3B, Capital Campaign Funding (external): A subgroup of the Steering Committee is working to secure additional funding from external sources, including the diocese (particularly to assist with roof repair work), as well as for remediation of the prior oil tank removal from the rectory grounds. Since obtaining external funding customarily involves writing grant requests, this work will be ongoing and may not bear fruit for some time.

Phase 4, Prioritization: As expected, identified capital needs currently exceed anticipated internal funding pledges. Therefore a series of additional parish wide focus groups were held in early April to assist the Steering Committee and Vestry in prioritizing projects based upon expected cash flow over approximately the next 36 months. On April 29, the Vestry approved a plan authorizing the Steering Committee to solicit bids for three initial projects: (1) Sidewalk replacement; (2) External roofing repairs; and (3) retention of an architect to draft detailed plans for the Connector and Elevator work.

Phase 5, Implementation and Project Management: At the Vestry's direction, the Steering Committee plans to issue RFPs (requests for proposals) to multiple potential vendors for each of the three initial projects. The RFP process must be open for at least 30 days, at which point the Steering Committee will evaluate the bids. If there are at least 3 valid bids (per project), the committee may identify a contractor to be recommended to the Vestry for retention. The Vestry will then consider the recommendation and, if approved, a contract will be negotiated. Once a contract is in place, work may begin based upon a mutually agreeable schedule. The committee believes that the sidewalk and roofing work should be underway by late summer/early autumn. Members of the Steering Committee will project manage the contractors for these initial 3 projects, although we expect that a general contractor will need to be retained for future Connector and Elevator work if authorized by the Vestry.

Please see cash flow projection through YE18 below.

CAPITAL CAMPAIGN PLEDGES TO DATE

1. Total Amount Pledged: \$1,200,454
2. Percentage of Total Households that have pledged: 33%
3. Number of Households Pledged: 99

CAPITAL CAMPAIGN CASH FLOW PROJECTIONS

	Quarter	Cumulative
2Q16 remaining (May/June)	49,631	49,631
3Q16	16,264	65,895
4Q16	59,690	125,585
1Q17	44,025	169,610
2Q17	62,795	232,405
3Q17	16,284	248,689
4Q17	75,109	323,798
1Q18	31,166	354,964
2Q18	69,620	424,584
3Q18	16,284	440,868
4Q18	75,109	515,977

Breaking Down Barriers

<u>Project</u>	<u>Avg.</u>	<u>Cost Estimate</u>	<u>Running Total</u>
A2. Connect Church and Assembly Hall	8.63	\$400,000	\$400,000
F1. Roof Repairs	7.47	\$150,000	\$550,000
A1. Elevator in Parish Hall	6.63	\$200,000	\$750,000
A3. Sidewalk and Parking Lot Repair	5.80	\$50,000	\$800,000
A5. Ramp from South Fullerton to Assembly Hall	3.15	\$150,000	\$950,000
A7. Restroom in Church (Family, Accessible)	2.95	\$50,000	\$1,000,000
A4. Rectory Access and Restrooms	2.55	\$150,000	\$1,150,000
A6. Lighting & Sound Upgrades in Church	2.54	\$50,000	\$1,200,000
W1. Improved restrooms	2.40	\$50,000	\$1,250,000
F2. Stained Glass Window Restoration	2.35	\$200,000	\$1,450,000
F4. Parish Hall Window Replacement	1.90	\$200,000	\$1,650,000
W2. Paint Assembly Hall	1.76	\$50,000	\$1,700,000
W3. Paint Parish House	1.54	\$50,000	\$1,750,000
W4. Church Floor	1.47	\$100,000	\$1,850,000
A8. Shop Access off Parking Lot	1.40	\$50,000	\$1,900,000
F3. Needed Rectory renovations for expanding pro	1.27	\$50,000	\$1,950,000
F5. Classroom and Choir Room Space	0.95	\$50,000	\$2,000,000

OPERATIONS: MEMBERSHIP COMMITTEE

Julia Ginocchio and Roxie Zeek

In keeping with the goals of the Community arm of the Five C's of our church's vision, the Vestry developed a Membership Outreach Committee early this year to grow our congregation. The committee has discussed the need to add to our membership — the goal being 300 average Sunday attendance over the next five years — so that together can even better support of our church's many ministries and goals. In short, the Membership Committee endeavors to make our community cathedral bigger, stronger and more robust.

Helping us on this growth mission is a small but committed group of individuals. We began by brainstorming ideas on ways we can organically grow our church, family, including active outreach through current members in various ways (hosting "Invite a Friend" Sundays, reinvigorating the New Member receptions, etc.) and will be exploring these in the weeks and months ahead.

The committee is also working on a system for working with the ushers and clergy when welcoming visitors and ensuring newcomer follow up, creating St. Luke's branded "goodie bags" for both children and adult visitors, development of a "Welcome Team" to ensure thoughtful connection at all church events, upgrading signage for better visibility of St. Luke's around town, creating high-visibility events that draw in the public (e.g. "Jazz on the Lawn" etc.) and making an active effort to engage journalists about goings-on at our church.

The committee is also implementing principles of a newcomer ministry program entitled "Invite, Welcome, Connect" developed by The Episcopal Diocese of Texas that helps churches assess their newcomer practices and offers tools to help create a pathway for welcoming, inviting and connecting with those in our community in a meaningful, effective way.

We endeavor to grow our committee significantly in the coming months and always welcome new members with fresh ideas! Our next meeting will take place on May 24 at 7:00 pm in the Conference Room. Join us!

OPERATIONS: PLANNED GIVING

Harry Mayo

Planned Giving efforts are established by many charitable organizations as a means by which their interested donors can give to the work of that charitable organization through one or more of a variety of gift vehicles. Such gifts typically offer tax benefits to the donor while also allowing the charitable organization to do more than it otherwise might be able to do through its regular annual fundraising efforts. St. Luke's has established just such an effort under the chairmanship of Harry Mayo, and with the able assistance of lawyer and parishioner Joyce Brown. The first task of the Planned Giving effort is to come up with an organizational structure that fits St. Luke's needs, and to formalize that structure in policies and investment funds that can be reviewed and approved by the vestry (in many charitable organizations, such investment funds are labeled as the "Legacy Fund" or the "Heritage Fund").

Thus far, with the able legal input of Joyce Brown and the in-depth Planned Giving experience of David Farrand of the Episcopal Diocese of Newark, we have developed the beginnings of a Planned Giving policy and structure to present to the Vestry. We still have more work to do before a final proposed policy and structure can be presented to the Vestry, and we are also mindful of not wanting to compete or detract from either the annual Stewardship Campaign or the Capital Campaign. Within the past month, we also lost the services of Joyce Brown, who has just recently moved to Atlanta. Sue Singer has now joined the committee though, and we were able to meet with both Sue and Joyce before Joyce left town. The building of a Planned Giving function takes a great deal of planning, effort and structure. By this time next year, we plan to have a basic structure in place, and to be able to offer our parishioners meaningful information on the variety of different ways that they can make a legacy gift to St. Luke's to enable us to serve the community and carry on our mission well into the future.

OPERATIONS: STEWARDSHIP REPORT

David Goslin

The purpose of the Stewardship Committee is to solicit financial pledges from families in the congregation in order to fund the annual operating budget of the parish. The Stewardship Committee runs a campaign once a year, typically during the months of October and November. During the campaign last year we obtained pledges from 145 family members for a total amount of \$353,000.00 for the 2016 budget. The average pledge is \$2,434.00. Our target was \$400,000, which means we achieved 88% of our goal. Pledges can still be made for the current year. We especially thank Stewardship Committee members: Michael Alberga, Patrick Rodriguez, Ian Williams, Wendy McNeil, Bert Jones, Laura Hazlett, Susan Andersen, Alison Curtin, Harry Mayo, Diane Bundy and David Goslin. Please contact David Goslin, Team Leader of the Stewardship Committee (davidgoslin@ymail.com; (973) 461 6370) if you would like to make a pledge for 2016 or if you would like to work with the Committee.

Special thanks to all people and families who participated in our 2016 Stewardship Campaign by making a pledge to St. Luke's and the glory of God:

Lovie Abner
Isaac & Onome Adejemilua
Michael & Nancy Alberga
Ellen Alexander
Jason & Susan Andersen
Audrey Anderson
Cynthia Hadley Bailey & Warren Bailey
Louis & Monique Balsamo
Margaret Banitch
Twyla Banitch
Scott & Elizabeth Bartlett
Myrna Bennett & Andrew Bennett Jackson
Carolyn Blondel
Sam & Alison Bolshoi
Walter Booker & Candace Raymond
Art & Stephanie Borsi
Barbara Brooks Andrews
Wes & Jenny Brown
Joyce Brown
Robert Buchanan & Alison Curtin
Diane Barreiro Bundy
Betsy Burgess
Joe Calabrese & Karen Thompson
Jana & Raymond Cardoza
Jim & Sandy Carter
Stuart Christie & Cathie Mazza
Tom & Rachel Cochran
Stefania Cohen
Marcy Crimmins
Dave & Helen Crossen
Carlos Cruz
Felix & Joselyn Cruz
Ken & Charlene Dalton
Emilie DeByl & Michael Miller
Mark & Nancy Dillon
Mrs Wendy Drake-Schneider
Wilford Eden & Jill Kandler Eden
Colette Emerson
Vernon & Joy Endo
Vicki & Tom Fallace
Orobola & Funmi Fasehun
Damian Figueroa
Laura & David
Dall & Ana Marie Forsythe
Gordon Frey
Marcelle Gaia
Maggie Gilchrist
John & Julia Ginocchio
Elisabeth & David Ginsburg

Inez Giscombe
David & Melissa Goslin
Godfrey Gregg
Shahri Griffin
Lysette Hamilton
Karl Hartzell
Marilyn Hatzenbuhler
Laura Hazlett
Will Hobbie & Penny Vance
Ron Hoglund
Linda Hyndman-Lewis
Janet Immermann & Elchi Nowrojee
Martha Jackman-Bivas
Lewis S. Jackson
Mary Louise Johnson
Norberto & Ofana A. Jones
Sylvia & Walter Jones
Keith & Kitty Kaweck
Kathleen Kellaigh
Sally Kress
Lois Lawrence
Tom Laws & Oneida Mendez
Jaewoo Lee & Jiyeon Park
Elsie Lockett
Per Lofving & Martha Evans
Karen Lombardo
Elena Lopez
Bill & Judy Lutz
Nicola Lynch
Betty Malone
Karen Malone
Tim Mannion
Thelma Margaretha
Henri & Ann Marguet
Harry & Joan Mayo
Andy McBride
Christopher McKenzie
Wendy McNeil
Ari Measday & Patrick Coskren
John Mennell
Ellen Meriney
Greg & Deborah Meyer
Anne & Oscar Mockridge
Donald Moore
Pat Moulton & Jim Snodgrass
Tara & Michael Murphy
Catherine Murray
Kris & Michael O'Connor
Cara O'Flynn and Adam Bell

Okey & Enuma Okuzu
Michael Peinovich & Billie Gleissner
Liz Perez
Elyse & Rene Perez
Stu & Patt Perry
Greta Peterman-Traore
Pauline Petrus
John Raposa & Jon Coates
Jinni Rock-Bailey
Patrick & Dina Rodriguez
Hannah Rolfes & Frank Failla
Kevin Saleeby
Charlene Salvito
Luis Sanchez
Peter Savastano
Jim & Jo Ann Short
Susan Singer
Daune Slater
Victor & Leslie Slezak
Norma Small
Jack & Liz Smith
Marcelena Spencer
Elaine St Clair
Reese & Brenda Stone
Elberta Stone
Bruce & Sarah Stransky
Garrett Swanberg
Martha Thalheimer
Erik Trojan & Geline Midovin
April Tully
Sharon Turner
Deborah Van Exel
Felisa VanLiew
Francoise Varkala
Maryanna Vermonte
Sue Villarosa
Ms Robin Waldron
Konstantin & Dianne Walmsley
Bill & Susan Ward
Robert Weber
Matthew & Marnie Weir
Lisa Williams
Ian & Molly Williams
Kim & James Woodard
Dave & Ellen Woods
John Wyatt & Mrs Susan Ludwigson
Olga Yearwood
Roxie Zeek

COMMISSIONING OF WARDENS, VESTRY MEMBERS AND DELEGATES

<i>Warden</i>	I present to you these persons to be admitted to the ministry of Warden or Member of the Vestry in this congregation.
<i>Officiant</i>	Are these persons you are to present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well being of his Church?
<i>Warden</i>	I believe they are.
<i>Officiant</i>	You have been called to a ministry in this congregation. Will you, as long as you are engaged in this work, perform it with diligence?
<i>Electee</i>	I will.
<i>Officiant</i>	Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?
<i>Electee</i>	I will.

WARDENS AND MEMBERS OF THE VESTRY

<i>Officiant</i>	Let us pray. <i>Silence</i>
<i>All</i>	O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens and Vestry of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. Amen.
<i>Officiant</i>	In the Name of God and of this congregation. I commission you as Wardens and Members of the Vestry in this Parish.

DELEGATES TO DIOCESAN CONVENTION

<i>Sponsor</i>	I present to you these persons, duly elected as Delegates and Alternate Delegates to the 2016 Diocesan Convention, to be commissioned for their ministry.
<i>Officiant</i>	Let us pray. <i>Silence</i>
<i>All</i>	Eternal Lord God, who by the Holy Spirit presided at the council of the Apostles to guide them in all knowledge and truth: Be present with our Delegates to Diocesan Convention. In the passions of debate give them a quiet spirit, in the complexities of the issues give them clear minds, and in the moments of decision give them courageous hearts. Guide them in all things to seek only your glory and the good of your Church, through Jesus Christ our Lord. Amen.
<i>Officiant</i>	In the Name of God and of this congregation, I commission you as Delegates and Alternate Delegates to the 2015 Diocesan Convention.

HYMN 752

Sweet Sweet Spirit

There's a sweet, sweet Spirit in this place,
and I know that it's the Spirit of the Lord.
There are sweet expressions on each face,
and I know they feel the presence of the Lord.

Refrain

Sweet Holy spirit, Sweet Heavenly Dove,
Stay right here with us, filling us with your love.
And for these blessings we lift our hearts in praise;
without a doubt we'll know that we
have been revived when we shall leave this place.

There are blessings you cannot receive
till you know him in his fullness, and believe.
You're the one to profit when you say,
"I am going to walk with Jesus all the way."

Refrain

If you say he saved you from your sin,
now you're weak, you're bound, and cannot enter in,
you can make it right if you will yield;
you'll enjoy the Holy Spirit that we feel.

Refrain

ANNUAL MEETING MINUTES FOR 2015

Respectfully Submitted by Tara Fardellone

The Rev. John Mennell opened the meeting with Come Thou Font, ran through the agenda, and overviewed voting requirements. Quorum was established at 11:41 a.m. The Annual Meeting was established as started. Opening prayer was spoken together. Lisa Williams nominated Tara Fardellone as Secretary. Steph Borsi seconded. Tara Fardellone was nominated Secretary.

Stewardship provided their annual report, saying, "Stewardship is a big part of what we do. We're closer to God through our Stewardship. Make sure to make a pledge as a part of being this place. Our goal is important as we invite people in to be committed. Where we spend our money changes what is important to us. Investing in this place is about investing in God and our community.

Bert Jones and Bruce Stransky were assigned to count the ballots. Unanimous Ballot for Walter Booker, Kelly Davies, Wendy Drake-Schneider. John went through the current vestry and the retiring vestry, the wardens, and then thanked the people who are retiring. Jim Short, stepping off from Stewardship Captain for the last couple of years and seen us through some growth, and Penny Vance has been our Queen of all things Financial. Penny has really helped us step up our game; she has systematized things that needed it.

Then John outlined John Wyatt as his retiring position. John took on more than he ever imagined taking on and is still in love deeply with this place and he has been such a tremendous partner to John to Jinni, we've had difficult things to work through, fun things to work through. You've helped us articulate it in ways that are beautiful. He now joins the esteemed group of retired wardens.

Candidates for Vestry are Susan Anderson, Julia Ginocchio, Christopher McKenzie, Matthew Weir, and Roxie Zeek. John then overviewed the elections for the delegates to convention.

Penny Vance overviewed the finances. Her role on vestry is to make finances as pleasant as possible. The finance committee was recognized: John Wyatt, Jinni, Harry Mayo, Tom Cochran, Cathie Mazza, Jim Short, David Goslin. Mike Alberga deserves special mention, he oversees our savings accounts, and he does a phenomenal job.

How do we compare this year to last year and the year before. And to live within a balanced budget.

Penny reported. Look at 2011 and 2012. You will see that total operating income third from the bottom, that was our total operating income for 2011 and 2012.... If you notice we were spending more than we were bringing in. However, looking at 2013 and 2014. Let's look at where we get ourselves to a responsible place. That is our place; to make sure that when you pledge and you commit to this community that we are responsibility managing what you give us, so we can spend it on what matters in this church. In 2013, 2014 and 2015. We have spent LESS each year than we made each year. The committee is committed to the same philosophy. As I leave the role, I will share that we are always looking for new members. You don't have to be finance guru or a rockets scientist, to join. The Holy Spirit moves in mysterious ways. Please join us Tuesday nights once a month. It's a fun group. You have all the finances in your packet. I would like to point out one thing, the one thing that is keeping me awake at the moment. In our 2015 budget, we have currently at budget of \$785,000 collect throughout the year this much money, and we need to get the pledges in. Pledges are the core of our being. This is how we take care of our family. If you know someone who has not pledged. Even if it's May, pledge anyway. It's important to us. Help us make this number, if we don't, then we need to find something to cut. You need to have a new treasurer who is on vestry. Thank you.

John introduced Susan Singer for the Caring Community report. John said, "One of our truly exciting burgeoning community ministries is the Caring Community. It's important as part of the fabric of who we are. Offer love. That love knows no bounds. A lot of this is about how we reach out to others in this community and beyond and share the love that we community have. We have a member in the parish that is a veteran helper."

Susan gave her report.

We are all Brothers and Sisters in Christ. No one should be shut out of the loving kindness in our community just because they are sick, injured, difficult childbirth, or homebound for any other reason. So what does the Caring Community do? We provide practical help to those who have a need. Rides to church, Delivery of meals, home visits, transportation to the doctor, as simple as mailing a package. Or as complicated as managing financial papers for them. 40 volunteers Oh boy, that sounds great. What are they actually doing. 38 rides to church 29 food delivery's 14 hospital and home visits. JUMP IN AS THE NEED ARISES. We have a coordinating committee, Molly Williams, Christopher McKenzie, Liz Perez and Per Lofving. They have skills I could only dream about. The process is complicated. But it's simple for the user. You just email caring@slechurch.org then John or Tara in the church office will send the request to the email and the people on the committee will get the request. Then they get volunteers and dispatch help. Make a call and then the process starts. The clergy has been really crucial to this ministry. Tom Laws drafted an awesome policy for the church for privacy. Tom faithfully attends every meeting and will help John as been there every single step of the way and has made it possible. It's two communities. Direct help as a community, and the people who help are also a community. It's a community there too. Thank you.

John then introduced Tom Cochran and Liz Perez for the Capital Campaign report. Tom Cochran and Liz Perez are the co-chairs of this effort and John Ginocchio who has helped us envision what this place could be. We can get around if we are temporarily able-bodied we can get around. We have some serious accessibility issues in this building. And we feel really called to address. The capitol campaign is sorting through the possibilities with accessibility as the key focus. We've hired a consultant to come in and help us to talk about it and find out where we feel God is calling us. The thrust of it will be around Accessibility so that we can use more of these spaces more effectively.

Next up to report on behalf of the Youth Renovation Team is Charlene. Dalton. Charlene's Report. We are around to help back up Kathy. Together we are working to fun safe caring community support guide and educate the faith journeys. We've only met twice but we have much to report. We have lots of small changes that will happen first with bigger changes.

John introduces Pat Moulton as part of the growth of St. Luke's. Toni's Kitchen. Pat Moulton has been an amazing stalwart of that ministry doing different things. We will focus on what we are updating on. Pat's report. Anne is here. This would have not have happened without her vision or contacts. It wouldn't have happened without other volunteers. Moving forward, TK serves the community in many ways. Many of you have volunteered in your ways as part of the kitchen. We went GREEN. Finally. We completed the renovation in the kitchen, we are more responsible we no longer use the paper plates and Betty Malone she does blood pressure screenings and has great relationships with the guests.

Today is all about community. At TK we have traditionally served people in the kitchen. We started reaching out to the community and in 2014 we served over 12,000 at Toni's kitchen, 4 days a week with the meals. Then we started moving out into the community. For 2014 we served 7500 in the community.

Mission Street: Mission Street is off Bloomfield avenue with a history of issues, crime, economics, but there are people who need help. It started last fall at a community event and Anne was there, and someone from the Police Department and social agencies conversed and talked about a need for food. They knew they had people on Mission Street with food issues. From there, four days a week when the kitchen is open, we prepare 30 extra meals. Garth Guthrie has taken it upon himself to organize this program, he is the one picking it up, but he can't do it all the time, he distributes it to families and people in need. Both John and Anne have been down there for the details and we are trying to expand and give them a physical space. Assisting people that are living right in our communities.

Sister to sister and brother to brother are team mentoring programs. MNDC Montclair Neighborhood Development Corporation they provide services to low income families. Project oasis at Glenfield School where young people are at camp and they need lunches and Anne connected with the need and we prepare 4200 lunches throughout the summer. We have great control of food in the kitchen and we want to continue the nutrition. Dance on the Lawn: Dance on the lawn was done on the lawn in the summer. We had fun with it. John is quite often ribbing Pat for hot dogs and bacon and why we don't have them more often. You can see that 2015 we are on target to serve 7000 more meals than we did in 2014. That's a 36% increase, significant anywhere. It means that Toni's Kitchen serves the same amount of meals TO the community as

we serve IN the kitchen. It all fits together. We are at the forefront of the town. Our backpack program feeds enough for a family and then the backpack has been sent home with a child the family uses the food and the backpack goes back and it is filled again and sent back again. This program is growing. 75 backpacks a week. Produce and protein go into the backpack as well. Have you had an issue in the last 30 days where you skipped meals for ANY reason? Is you may have skipped a meal because you were busy not hungry, or feeling lazy? Many people skip meals because of ability and availability. Availability of food and the ability to use it. Food insecurity is a very real very broad description and that is our cause here. We want to help that need. So many people have been involved in Toni's Kitchen. That means that you can make a difference. Opportunities abound at TK and as we get larger we have more of a need for volunteers. Sue has worked diligently and our programs need more infrastructural work. It is not a life sentence you can do something once a month. IN the mean time, on behalf of TK thank you to everyone for making this possible. You're a treasure.

John Mennell continued the meeting. On pages 34 and 35 of your annual report are the minutes from last year's annual meeting. Bruce Stransky motioned and Anne Mockridge accepted the minutes. As we move on before the results of the elections and the amazing people who have put themselves forward for that.

John outlined the next few years' objectives. These goals will set the framework.

- 1) We want to increase our average Sunday attendance. We want to have a better measure of how many people are involved in this place. We have an amazing story to tell. We want to bring more people in. 225 average now to 300. It gives us an opportunity hear more stories engage more people and to bring more gifts to the table. This isn't my job or vestry's job. It's all of our jobs. It's a calling. I Invite each of you. If you bring a friend to church, I will give you a gold star! Feel compelled to invite someone in. Tell your story. Encourage them to come into this place.
- 2) The idea of increasing our stewardship 341k – to 500k. This is part of the size of this church. And how to we run this place effectively. We are more clergy and seminarians are cheap. We need to afford another clergy person. More than that is what the commitment means to people. Those kinds of pledges means that we are committed to god in this place. We are committed to making this an important part of our lives. There is a sweet spirit in this place. As you think about your own pledge commitment think about what it means to bring other people in. This place is all family.
- 3) Capital campaign \$1-2 million to make this place more accessible.
- 4) Charlene talked about the Youth Formation Renovation Team. Our youth bring life to this place and are the future of our faith going forward. Our ability to effectively teach has been challenging because we don't have enough structure. They will help us structure as we go forward.
- 5) The last but far from least is what Sue Singer talked about. Being a caring community. Being effective to reach out and to provide pastoral care in times of need. Offer our love for each other and what get's one as we live into this idea of being a caring community is so lovingly important. We are a community.

With that, I want to introduce the new people who will be leading us and helping us go forward. And before I do that let's look at this amazing slate of candidates and thank Sarah Stransky who chaired the nominating committee. One of the challenges is that, here, we have so many talented people. For those who were not elected, know that you have something else in store for you and we are committed to find how God is calling you to participate and be a member of this place First, Jinni, I need you to help me commission you. Bring your booklet with you. Jinni our Senior Warden. Walter Booker. In the foundation committee, Bruce Stransky and Kelly Davies, in the Memorial committee Wendy Drake-Schneider. Our deputies to the convention in 2016 are: Jim Short, Sue Singer, and Lisa Williams and alternates are Karl Hartzell and Ron Hoglund. And our new vestry are: Julia Ginocchio, Roxie Zeek, Christopher McKenzie and Matt Weir.

I present to you these persons to be admitted to the warden or member of the foundation committee or the memorial committee. John and Jinni commissioned the newly elected members. They prayed. John wrapped up and said that his alarm is up at 5 and he usually is up before then. We are in a privileged place. God has brought us here for a reason. God has brought us here to spread the love of Jesus. This place is 800 people wrapped together to help one another. Think about the Gospel. Jesus sanctified us and sent us out in the world. I am grateful for your gifts and for this place. We wrapped up with Sweet Sweet Spirit!

MISSION STATEMENT

St. Luke's is a joyful, Christ-centered community. We accept, encourage, and celebrate a unique mix of people and embrace each other's faith journey. We offer a rich variety of worship experiences, undergirded by strong preaching, liturgy and music. We are committed to growing through caring, education, and service. Our mission is to live the Gospel, looking beyond ourselves, by praying, learning and giving.

WARDENS AND VESTRY

WARDENS

CLASS OF 2013
Jinni Rock-Bailey
wardens@slechurch.org

CLASS OF 2014
Walter Booker
wardens@slechurch.org

VESTRY

CLASS OF 2016
Jinni Rock-Bailey
Harry Mayo
Mike Peinovich

CLASS OF 2017
Stuart Christie
Vicki Fantozzi
Bert Jones
Andy McBride

CLASS OF 2018
Julia Ginocchio
Christopher McKenzie
Matthew Weir
Roxie Zeek

TREASURER

Vern Endo

ASSISTANT TREASURER

Christopher McKenzie

STAFF

RECTOR

The Rev. John A. Mennell

mennell@slechurch.org

ASSISTING CLERGY

The Rev. Tom Laws
The Rev. Oscar A. Mockridge III

laws@slechurch.org
mockridge@slechurch.org

INTERIM DIRECTOR OF MUSIC

Jim Millar

millar@slechurch.org

JUNIOR CHOIR DIRECTOR

Peter Tamburro

tamburro@slechurch.org

DIRECTOR OF OUTREACH

Anne Mernin

mernin@slechurch.org

DIRECTOR OF FAMILY MINISTRIES

Kathy DeWalt

dewalt@slechurch.org

PARISH ADMINISTRATOR

Tara Fardellone

fardellone@slechurch.org

BOOKKEEPER

Arline Amaducci

amaducci@slechurch.org

CHILDCARE

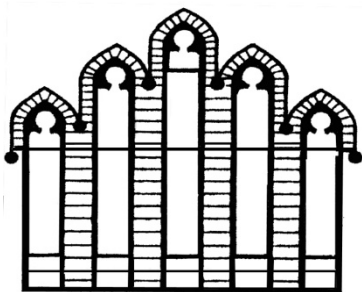
Rikkie Francois

WEEKDAY SEXTON

Jon Raspa

WEEKEND SEXTON

Augustin



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